

1149

Revised 8/20/91

AGREEMENT BETWEEN THE BOROUGH OF HAWORTH

AND

HAWORTH MUNICIPAL EMPLOYEES GROUP

FOR THE PERIOD

JANUARY 1, 1991 THROUGH DECEMBER 31, 1991

This agreement made and entered into in Haworth, New Jersey on the _____ day of _____, 1991, by and between the Borough of Haworth, herein "Borough", and the Haworth Municipal Employees Group, herein "Group", represents the full agreement of the parties on all issues negotiable. The parties agree to amend the Agreement between the parties dated July 22, 1988 (hereinafter "prior agreement") as follows:

Section 1: The agreement between the parties dated July 22, 1988 and covering the term of January 1, 1988 through December 31, 1990 shall stay in full force and effect except as otherwise modified by this agreement.

Section 2: Article V, Hours of Work, is amended to provide that for every four (4) hours of overtime worked in one day, employees shall be entitled to a meal allowance in the amount of ten (\$10) dollars, to maximum of two meal allowances in any one day.

Section 3: Article VI, Compensation is amended to provide that upon retirement, a cash payment shall be made to each employee equal to the current base daily salary times one half the number of accumulated sick days of that employee to a maximum payment not to exceed 100 days in 1991.

Section 4: Article VII, Shoe Allowance For The D.P.W. And Uniform Allowance For Dispatchers is hereby amended to read as follows:

Article VII. Shoe Allowance For The D.P.W. And Uniform Allowance For Dispatchers. Each employee in the Public Works Department shall receive a shoe allowance of \$200.00 in 1991. This shoe allowance shall be distributed as follows: \$100.00 to each D.P.W. employee on June 15 and \$100.00 on December 15. The dispatchers' clothing allowance will be \$250.00 in 1991. The Public Works mechanic shall receive a tool allowance of \$400.00 in 1991.

Section 5: Article VIII, "Stand-by" by DPW Employees is hereby amended to read as follows:

Article VIII. "Stand-by" By D.P.W. Employees: One employee in the Public Works Department shall be available for employment by the department on each weekend and on each holiday described in Article III. The employee on stand-by shall be compensated at the rate of thirty (\$30.00) dollars per day for each day of stand-by excepting that: (1) where the stand-by employee is called in to work while on stand-by and works three (3) hours, he shall be paid fifteen (\$15.00) dollars stand-by plus overtime for the hours actually worked; (2) where the stand-by employee is called in to work while on standby and works four (4) hours or more, he shall not be paid stand-by but shall be paid overtime for the hours actually worked. Any employee, who, while on stand-by is called into work shall be guaranteed a minimum of two

(2) hours work at overtime pay. The Superintendent may designate an additional "stand-by" as he deems necessary.

Section 6: Article XIV, Term of Agreement is hereby amended to read as follows:

Article XIV. Term of Agreement. This agreement shall be for the term of January 1, 1991 to December 31, 1991, and the parties hereto agree to commence negotiations for any new agreement effective after December 31, 1991, not later than November 1, 1991. If a successor agreement is not executed by December 31, 1991, than this agreement shall continue in full force and effect until a successor agreement is executed.

Section 7: Schedule "A" is amended in accordance with the attached Schedule "A".

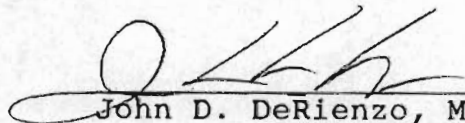
In witness whereof the parties hereto have caused this agreement to be executed by their respective officers as of the date first above written.

Attest:

Borough of Haworth



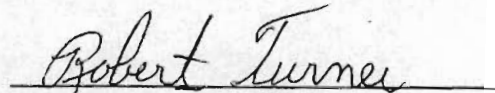
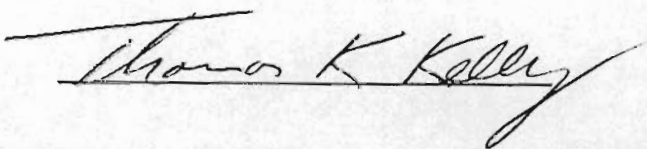
Ann E. Fay, Borough Clerk



John D. DeRienzo, Mayor

Witness:

Haworth Municipal Employees
Group



SCHEDULE "A"

DEPARTMENT OF PUBLIC WORKS

1991

Starting and during first year	\$20,171.42
Second year	\$22,361.54
Third year	\$24,549.02
Fourth year	\$26,739.14
Fifth year	\$28,930.56
Beginning of sixth year and thereafter	\$31,119.35
Foreman	\$31,879.83
Dispatchers:	
0 - 1 year	\$ 8.41/hr
Over 1 year	\$ 9.62/hr

In addition to the salaries set forth, the DPW mechanic(s) and heavy equipment operator(s) shall receive an additional stipend of \$1,500.00 per year.