

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Galloway County: Atlantic
 Employee Organization: Government Workers Union-White Collar Unit Employees in Unit: 25
 Base Year Contract Term: 1/1/2013 12/31/2015 New Contract Term 1/1/2016 12/31/2017
 Type of Settlement Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$839,391	\$991,219
Item 2 Increment	\$16,838	\$25,000
Item 3 Longevity	\$0	\$0
Item 4 New Hires (5)	\$135,000	\$0
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$991,219 (Total)	\$1,016,219 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$991,219		
Effective Date (m/d/yyyy)	<u>1/1/2016</u>	<u>1/1/2017</u>	
Percent Increase	<u>2.52%</u>	<u>2.46</u>	
Total cost of increase ..	<u>\$25,000</u>	<u>\$25,000</u>	
Total base salary (successor agreement)	<u>\$1,016,219</u>	<u>\$1,041,219</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.49
 Dollar Impact (average per year over term of agreement) \$50,000.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$438,792	\$503,901
Employee Contributions	\$39,473	\$52,863
Prescription	\$112,644	\$125,173
Dental	\$21,868	\$25,960
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Christian Johansen Title: Manager
 Print Name
WorkgroupShare Digitally signed by WorkgroupShare
 Date: 2016.07.28 10:48:58 -0400
 Signature Date: 7/28/2016

Name	2014		2015		2016		2016	
	Salary	Increase	Salary	Increase	Salary	Increase	Salary	Increase
Allen, Michelle	-	-	35,000.00	1,000.00	36,000.00	1,000.00	36,000.00	1,000.00
Arlan, Carol	36,147.00	722.94	36,869.00	1,000.00	37,869.00	1,000.00	37,869.00	1,000.00
Barnes, Lynne	36,057.00	721.14	36,778.00	1,000.00	37,778.00	1,000.00	37,778.00	1,000.00
Bonomo, Anthony	34,425.00	688.50	35,114.00	1,000.00	36,114.00	1,000.00	36,114.00	1,000.00
Brunner, Gina	33,134.00	662.68	33,796.00	1,000.00	34,796.00	1,000.00	34,796.00	1,000.00
Butler, Heather	45,675.00	963.50	46,639.00	1,000.00	47,639.00	1,000.00	47,639.00	1,000.00
Conover, Pamela	34,425.00	688.50	35,114.00	1,000.00	36,114.00	1,000.00	36,114.00	1,000.00
Diluzio, Jennifer	34,566.00	691.32	35,256.00	1,000.00	36,256.00	1,000.00	36,256.00	1,000.00
Fiorentino, Cinthia	30,162.00	603.24	30,765.00	1,000.00	31,765.00	1,000.00	31,765.00	1,000.00
Garbutt, Ronald	55,941.00	1,118.82	57,059.00	1,000.00	58,059.00	1,000.00	58,059.00	1,000.00
Gilksman-Dalesio, Rifka	27,111.00	542.22	27,652.00	1,000.00	28,652.00	1,000.00	28,652.00	1,000.00
Hackney, Carol	41,723.00	834.46	42,557.00	1,000.00	43,557.00	1,000.00	43,557.00	1,000.00
Hahn, Jennifer	-	-	25,000.00	1,000.00	26,000.00	1,000.00	26,000.00	1,000.00
Knight, Sean	43,144.00	862.88	44,006.00	1,000.00	45,006.00	1,000.00	45,006.00	1,000.00
Krause, Dennis	57,130.00	1,142.60	58,273.00	1,000.00	59,273.00	1,000.00	59,273.00	1,000.00
Mackintosh, Sharon	-	-	25,000.00	1,000.00	26,000.00	1,000.00	26,000.00	1,000.00
McCarthy, Eric	73,768.00	1,475.36	75,243.00	1,000.00	76,243.00	1,000.00	76,243.00	1,000.00
McClain, Jean	32,024.00	640.48	32,663.00	1,000.00	33,663.00	1,000.00	33,663.00	1,000.00
McCrae, Mark	52,221.00	1,044.42	53,264.00	1,000.00	54,264.00	1,000.00	54,264.00	1,000.00
McDevitt, Linda	43,033.00	860.66	43,893.00	1,000.00	44,893.00	1,000.00	44,893.00	1,000.00
O'Hagan, Deborah	-	-	25,000.00	1,000.00	26,000.00	1,000.00	26,000.00	1,000.00
Randall, Marcia	-	-	25,000.00	1,000.00	26,000.00	1,000.00	26,000.00	1,000.00
Schmalz, Marjorie	49,218.00	984.36	50,202.00	1,000.00	51,202.00	1,000.00	51,202.00	1,000.00
Weiler, Nancy	29,507.00	590.14	30,096.00	1,000.00	31,096.00	1,000.00	31,096.00	1,000.00
Yee, Nelie	49,980.00	999.60	50,980.00	1,000.00	51,980.00	1,000.00	51,980.00	1,000.00
Total	839,391.00	16,837.82	991,219.00	25,000.00	1,016,219.00	25,000.00	1,016,219.00	25,000.00

Township of Galloway
 GWU Contract Settlement
 Benefit Costs for the Year Ending 12/31/2016

Name	Health	Employee Contribution	Prescription	Delta Dental	Vision
Allen, Michelle	19,027.68	1,662.24	4,718.16	888.48	-
Arhan, Carol	26,544.00	1,987.44	6,581.88	888.48	-
Barnes, Lynne	17,030.04	1,487.76	4,222.80	493.32	-
Bonomo, Anthony	19,027.68	1,662.24	4,718.16	888.48	-
Brunner, Gina	17,030.04	1,275.12	4,222.80	493.32	-
Butler, Heather	26,544.00	2,981.88	6,581.88	1,480.56	-
Conover, Pamela	18,119.40	1,598.64	4,718.16	888.48	-
Diluzio, Jennifer	26,544.00	1,987.44	6,581.88	1,480.44	-
Florentino, Cynthia	26,544.00	1,656.24	6,581.88	1,480.56	-
Garbutt, Ronald	19,027.68	4,036.80	4,718.16	888.48	-
Gilksman-Dalesio, Ritka	9,513.96	880.40	2,359.08	493.32	-
Hackney, Carol	26,544.00	2,318.88	6,581.88	1,480.56	-
Hahn, Jennifer	19,027.68	1,068.48	4,718.16	888.48	-
Knight, Sean	26,544.00	2,981.33	6,581.88	1,480.56	-
Krause, Dennis	26,544.00	2,318.76	6,581.88	888.48	-
Mackintosh, Sharon	26,544.00	1,325.04	6,581.88	1,480.56	-
McCarthy, Eric	17,030.04	5,738.16	4,222.80	1,480.56	-
McClain, Jean	19,027.68	1,424.64	4,718.16	888.48	-
McCrane, Mark	26,544.00	3,975.12	6,581.88	888.48	-
McDevitt, Linda	-	-	-	888.48	-
O'Hagan, Deborah	19,027.68	1,068.48	4,718.16	888.48	-
Randall, Marcia	19,027.68	1,068.48	4,718.16	888.48	-
Schmalz, Marjorie	26,544.00	3,975.12	6,581.88	1,480.44	-
Weller, Nancy	9,513.96	1,187.28	2,359.08	493.32	-
Yee, Nellie	17,030.04	3,187.92	4,222.80	1,480.56	-
Total	503,901.24	52,863.29	125,173.44	25,959.84	-

Township of Galloway
 GWU Contract Settlement
 Benefit Costs for the Year Ending 12/31/2015

Name	Health	Employee Contribution	Prescription	Delta Dental	Vision
Allen, Michelle	11,558.05	1,015.30	2,971.01	475.51	-
Artan, Carol	24,504.36	1,386.24	6,298.80	815.16	-
Barnes, Lynne	15,394.92	1,015.92	3,957.24	452.64	-
Bonomo, Anthony	18,218.64	1,202.39	4,683.12	815.16	-
Brunner, Gina	15,394.92	870.96	3,957.24	452.64	-
Butler, Heather	24,504.36	2,079.12	6,298.80	1,358.28	-
Conover, Pamela	17,349.00	1,156.75	4,683.12	815.16	-
Diluzio, Jennifer	24,504.36	1,236.75	6,298.80	1,358.28	-
Florentino, Cynthia	24,504.36	1,295.26	6,298.80	1,358.28	-
Garbutt, Ronald	18,218.64	3,135.99	4,683.12	815.16	-
Gilksman-Dallesio, Ritika	9,109.44	607.55	2,341.56	452.64	-
Hackney, Carol	24,504.36	1,617.12	6,298.80	1,358.28	-
Hahn, Jennifer	10,374.45	586.78	2,666.76	475.51	-
Knight, Sean	24,504.36	1,617.12	6,298.80	1,358.28	-
Krause, Dennis	24,504.36	3,234.24	6,298.80	815.16	-
Mackintosh, Sharon	14,887.01	749.54	3,826.67	792.33	-
McCarthy, Eric	24,504.36	5,313.59	6,298.80	1,358.28	-
McClain, Jean	18,218.64	1,030.56	4,683.12	815.16	-
McCrane, Mark	24,504.36	2,772.25	6,298.80	815.16	-
McDevitt, Linda	-	-	-	815.16	-
O'Hagan, Deborah	9,109.32	515.28	2,341.56	543.44	-
Randall, Marcia	11,411.09	644.10	2,562.50	383.58	-
Schmalz, Marjorie	24,504.36	2,772.25	6,298.80	1,358.28	-
Weiler, Nancy	9,109.44	715.63	2,341.56	452.64	-
Yee, Nellie	15,394.92	2,902.81	3,957.24	1,358.28	-
Total	438,792.08	39,473.50	112,643.82	21,868.45	-