SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section II: Footists - Langement Details - Seq. 51.43. Hour States - Ed. ASSA 1-4.101) Employee in Usit 31.6 Employee Organization Base Your Contract Term: Type of Sediconet: Mediated Settlement Prof. Fielder Recommendation Voluntary Seatlement Super Conciliation Section II: Economic Look 33.0 Look 1-3.101 Look 1-	Section I: Agreement Details	~	0.	97.		CYRC.
Base Yes Contract Term:	Public Employer: 5	2 957.16 F	tershts bu	12	County:	
Type of Selformant: Mediated Selformant Fact-Finder Recommendation Voluntary Selformant Super Conciliation Column B Sear Vest - Total Costs Sear Total	Employee Organization Seq	side Hoight	c Ed. Ass	ociqtion	Employees in	Unit: 31.6
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Coordination Column B New Real Coordination Section III: Economic Real Finder Recommendation	Base Year Contract Term:	10 6/30/1	New Contract Term _	7/1/13	6/30	16
Section II: Economic Column A State Total Costs State State		Settlement	t-Finder Recommendation	Volum	ntary Settlement	Super Conciliation
Bear Ver. Total Codes (Last Year of Printing agreement) Longwell						
Section II: Economic				ote .		Costs
Rem 1 Society Rem 2 becomment Rem 3 Loogenety Rem 3 Loogenety Rem 3 Loogenety Rem 4 Rem 5 Rem 6 Rem 6 Rem 6 Rem 6 Rem 7 Rem 6 Rem 7 Rem 8 Rem 9 Rem 10 Rem 11 Rem 12 R					(First Year of Successor agree	ement)
Bern 2 Longweld Bern 3 Longweld Bern 3 Longweld Bern 3 Longweld Bern 5 School Bern 6 School Bern 7 School Bern 7 School Bern 9 School Bern 10 School Bern 11 School Bern 12 School Bern 13 School Bern 14 School Bern 15 School Bern 16 School Bern 16 School Bern 17 School Bern 18 School Bern 18 School Bern 19 School	Section II: Economic		1 4		<i>(</i>	
Rem 3	Item 1 Salary		1,608,330	<u>>_</u> _	1,65 + 345	
Rem 4	Item 2 Increment		\mathcal{D}	_	3 ′	
Rem 5	Item 3 Longevity		23,600	_	2-3,600	
Rem 6	Item 4			_		
Rom 7	Item 5			_		<u> </u>
Rem 8	ltem 6			_		
Additional forms for one reports cheel	ltem 7			_		<u></u>
Rem 10	ltem 8			_		
Rem 17	ltem 9			_		<u>—</u> 1
Rection IV: Totals - 6um of costs in each column 1,631,930	ltem 10	<u></u>		-		
Additional forms lat on appears cheek Section III: Totals - 6-am of costs in each column 1631, 930	Item 11				<u> </u>	——
Section III: Totals - sum of costs to each column 1,631,930	Item 12			I -		
Section IV: Analysis of new successor agreement Total Sea Vestgreehous agreement I (608	Any additional items list on separate sheet	Additional flems				
Section IV: Analysis of new successor agreement Total Sea Vestgreehous agreement I (608 1 3 3 0 Effective Data (mid/mm) Percent horass 190,015 48 473 49 450 Total base staby (successor agreement) I (607 345 1705 818 1755 668 Section V: Impact of Settlement - average annual increases over term of agreement Percentiage impact (everage per year over term of agreement) Data impact (everage per year over term of agreement) A 9 6 HR 9 7 9 Section V: Impact of Settlement - average annual increases over term of agreement Percentiage impact (everage per year over term of agreement) A 9 6 HR 9 7 9 Section VI India transfer Plan. Cost of Near Plan.	Soction III: Totals - Small out to each ortion		1.631.93	2	1,680,945	
Section IV: Analysis of new successor agreement Total Base Year/previous agreement [1608]330 Effective Date (mid/mm) Percent horizone 1900	Jeddi III. Tours - our out and the control				(Total)	
Total Base Verifrenious agreement Effective Date (middy/yy) Percent locrease 3,05			(Total)		(Total)	
Total Base Verificences as Section VI Institute Costs (mids) Insti			<u> </u>		 	
Percent Increases 3,05 3,23 49,05 48,43 49,450 Total cost of Increases 49,015 48,43 49,450 Total cost active (increases of general) 1,667,345 170,578,18 175,5756,8 Section V: Impact of Settlement - average annual increase over term of agreement Proceedings tripsed (inversige par year over term of agreement) 3,96 H8,979 Section VI Health increases (inversige par year over term of agreement) 48,979 Section VI Health increases (inversige par year over term of agreement) 48,979 Section VI Health increases (inversige par year over term of agreement) 48,96 H8,979 Section VI Health increases (inversige par year over term of agreement) 48,96 H8,979 Section VI Health increases (inversige par year over term of agreement) 48,96 H8,979 Section VI Health increases (inversige par year over term of agreement) 48,96 H8,979 H8,979 Section VI Prepared by: 1,067 1,067 Section VI Prepared by: 1,067 1,067 Section VI Prepared by: 1,067 Section VI Print Name 1,067 Section VI Print Name 1,000 Section VI	Section IV: Analysis of new successor agreement	7325	NEW AGREEMENT AN	NALYSIS		
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Total case callery (successor agreement) Total base salary (successor agreement) Section V: Impact of Settlement - average annual increase over term of agreement Parcantage impact (sverage per year over term of agreement) Dotar impact (sverage per year over term of agreement) Dotar impact (sverage per year over term of agreement) Hashi incurance (indicate costs associated on each fine) Cost of Helatin Plan Cost of Helatin Plan Cost of Helatin Plan Cost of Helatin Plan Cost of House costs associated on each fine) If If God 109, 883 Donat Vision The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punishment. Section VII Prepared by: Title: BALBS Date: 8 L A3	Effective Date (m/d/yyyy)					
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Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (average per year over term of agreement) Dobar impact (average per year over term of agreement) Health incurace (indicate costs associated on each fine) Section VI Health incurace (indicate costs associated on each fine) Cost of Health Plan	Total cost of increase		48473 49	1450		
Section V: Impact of Settlement - average annual increase over term of agreement Parcettings impact (average par year over term of agreement) Dobs Impact (average par year over term of agreement) Health insurance (findulate costs associated on each tire) Cost of Health Plan Cost of Health Plan Employee Contributions Prescripton IMI 636 109,883 Dental 33,440 33,440 4394 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment. Section VII Prepared by: Print Name Date: 8143	Total base salary (successor agreement)		1705818 175	5 268		
Percentings impact (everage per year over term of agreement) Dotar impact (everage per year over term of agreement) Health insurance (indicate costs associated on each line) Cost of Health Plan (627, 792, 433, 31) Employee Contributions Prescription IH (636, 109, 883, 1420, 33, 4420, 4294) The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment. Section VII Prepared by: Title: BA (84) Print Name Date: 8 1 13	Section V: Impact of Settlement - average and					
Section VI Health insurance (Indicate costs associated on each line) Cost of Health Plan GA7, 79A 433, 3() Employee Contributions Prescription I4(636 109,883 Denial 33,440 33,440 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Date: 8143	•	1				
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Prescription Pr	Health Insurance (Indicate costs associated on each line)					
Prescription Pr	Cost of Health Plan		433 311			
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punisment. Section VII Prepared by: Print Name Date: 8 1 13	Employee Contributions	<u> </u>				
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punisment. Section VII Prepared by: Column Print Name Print Name	Prescription	141 636	109.663			
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment. Section VII Prepared by: Column Print Name Print Name Date: 8 1 3	Dental	33.4420	33.420			
Section VII Prepared by: Ken's Olsher Title: Ball B.S. Print Name Date: 8 1 13	Vision	9,294	9,294			
Section VII Prepared by: Ken's Olsher Title: Ball B.S. Print Name Date: 8 1 13		- 113				
Prepared by: Ken's Osher Title: BA(BS) Print Name Date: 8 1 13		figures are true and is awai	re that if any of the foregoing	nems are false, s/h	e is subject to punisment	:
Print Name Date: 8 1 13		Koins ~	Ichon	Tide.	RAInc	
Date: 8 1 13	Prepared by:		3110	1100:	DX/8-	
		11 <u>/ (7</u> 07)	_	Date:	8/1/13	
		Signature			4-1-	