

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: West New York Board of Education County: Hudson
 Employee Organization: West New York Administrators Association Employees in Unit: 20
 Base Year Contract Term: 7/1/2010 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,568,871	\$2,627,931
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,568,871 (Total)	\$2,627,931 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,568,871

Effective Date (m/d/yyyy)	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>
Percent Increase	<u>2.30</u>	<u>0.70</u>	<u>0.90</u>
Total cost of increase ..	<u>\$59,060</u>	<u>\$18,493</u>	<u>\$23,700</u>
Total base salary (successor agreement)	<u>\$2,627,931</u>	<u>\$2,646,424</u>	<u>\$2,670,124</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.30
 Dollar Impact (average per year over term of agreement) \$33,751.00

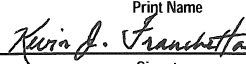
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan		
Employee Contributions		
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kevin J. Franchetta Title: School Business Admin/Board Secretary
 Print Name

 Signature
 Date: 2/9/2015