POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Deta	ils							
Public Employer:	Borough of Jamesburg					County: Middlesex		
Employee Organization	PBA Local No. 389 Employees in							
Base Year Contract Term:	1/1/2008	12/31/2010	New Contra	ct Term 1/1/2011	12,	/31/2014		
Type of Settlement:	Arbitrator's Award		☐ Fact-Finder	Recommendation	ľ	☑ Voluntary Settlemen	it	
Section II: Statutory Defini	tion of Base Salary							
N.J.S.A. 34:13A-16.7(a): Bat longevity or length of service, contract, Base salary shall r	It shall also include any o	ther item agreed to by	the parties, or any of	her item that was include	rsuant to a salary incl d in the base salary	rement, including any an as understood by the p	nount provided for parties in the prid	
			Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement) Calumn C : Column D			
Section III: Economic - Costs inside base salary			Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Economic Inside Base Salery	Idon-salary Economic Outside Base Salary		
Salary	, i		\$1,051,979	Outside Dass Galaxy	\$1,080,805	Outside base drivery		
Increment				N/A		N/A		
Longevity			\$37,787		\$43,705			
Section IV: Additional Cos List economic Items: indicate either in as agreed to between the parties.								
Letter-view and the second sec	rm Allowance			\$21,000		\$21,000		
*******	Differential	•		\$11,381		\$11,955		
Item 3 ARRL			600 440	\$10,897	£70.000	\$11,245		
Item 4 Holic	ay		\$68,110		\$70,282	l		
kem 6		•		! 				
Item 7						l		
Item 8								
Item 9		•						
Any additional items list on separa	te sheet	Additional Items						
Section V: Totals - Sum of co	sts in each column		\$1,157,876	\$43,278	\$1,194,792	\$44,200		
			(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)		
]		
Section VI: Analysis of new succ Total Economic Base Year(previous ag	-	<u></u>	<u>NEW AGREE</u>	MENT ANALYSIS				
Effective Date (m/d/yyyy)		1/1/2011	1/1/2012	1/1/2013	1/1/2014			
Percent Increase		1%	2.75%	2%	1.75%			
Actual dollar increase		\$36,916	-\$14,914	\$37,761	\$30,298			
Total Economic Costs (successor agree	schent)	\$1,194,792	\$1,179,878	\$1,217,639	\$1,247,937			
Section VII: Impact of Settle	ment - average annual inc	rease over term of ag	greement					
Percentage impact (average per y agreement)	ear over term of	1.87%						
Colfar Impact (average per year o	ver term of agreement)	\$22,515						
Section VIII								
Medical Costs		Base Year	Year 1	·				
Cost of Health Plan		P404 406	£194 904					
Employee Contributions		\$121,496	\$134,281 \$13,460		<u></u>		•	
Prescription		\$28,293	\$30,161					
Dental		\$5,702	\$5,898	**************************************				
Vision						***************************************		
The undersigned certifies t	hat the foregoing figures	are true and is awai	re that if any of the fo	pregoing items are false	, s/he is subject to p	ounisment.		
Section IX								
Prepared by: Denise Jawidzik Tille: Administrator/C						or/CFO		
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POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details County: Middlesex Borough of Jamesburg Public Employer: PBA Local No. 389 Employee Organization Employees in Unit: 12 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2014 Base Year Contract Term: Type of Settlement: Arbitrator's Award Fact-Finder Recommendation ✓ Voluntary Settlement Section II: Statutory Definition of Base Salary N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for iongevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs. Base Year - Total Costs New Base Year - Total Costs Calumn C Column D Column A Column B Non-salary Economi Economic Non-salary Economic Outside Base Salary Economic Section III: Economic - Costs inside base salary \$1,051,979 \$1,080,805 Salary N/A N/A Increment \$43,705 \$37,787 Section IV: Additional Costs List economic Items: indicate either inside or outside base salary as agreed to between the parties. \$21,000 \$21,000 Uniform Allowance Item 1 Shift Differential \$11,381 \$11,955 Item 2 \$11,245 Annuity \$10,897 Item 3 \$68,110 \$70,282 Item 5 Item 6 Item 8 Item 9 Any additional items list on separate sheet Additional Items \$1,157,876 \$43,278 \$1,194,792 \$44,200 Section V: Totals - Sum of costs in each column (Total Economic) Section Itt & IV (Total Non-satary (Total Economic) Section I(i & IV (Total Non-salary Economic) **NEW AGREEMENT ANALYSIS** Section VI: Analysis of new successor agreement Total Economic Base Year(previous agreement) \$1,157,876 Effective Date (m/d/yyyy) 1/1/2012 1/1/2013 1/1/2014 1/1/2011 Percent Increase 2.75% 2% 1.75% 1% \$36,916 -\$14,914 \$37,761 \$30,298 Total Economic Costs (successor agreement) \$1,179,878 \$1,217,639 \$1,247,937 \$1,194,792 Section VII: Impact of Settlement - average annual increase over term of agreement Percentage impact (average per year over term of 1.87% Dollar Impact (average per year over term of agreement) \$22,515 Section VIII Medical Costs Base Year Year 1 Cost of Health Plan \$121,496 \$134,281 Employee Contributions . \$13,460 Prescription \$28,293 \$30,161 \$5,702 \$5,898 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punisment. Section IX Denise Jawidzik Administrator/CFO Prepared by: Print Na 5/14/2012 Date: