

**Memorandum of Agreement
Between
Roxbury Township
And
Roxbury Township Public Employees Association (RTPEA)**

This Memorandum of Agreement (MOA) is by and between Roxbury Township and RTPEA. The following is hereby agreed to by the parties.

1. Wage increases for all covered employees shall be as follows:
 - January 1, 2022 2%

2. The effective date of this MOA is April 14, 2022.

ROXBURY TOWNSHIP



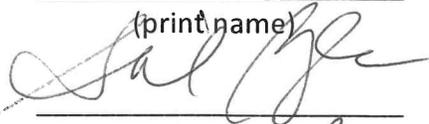
John M. Shepherd
Township Manager

RTPEA



Matthew Zachok

(print name)



Shicleen Boyle

(print name)