

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: The Borough of Rockaway County: Morris
 Employee Organization: Teamsters - Local of NJ - IBT Employees in Unit: Local 97
 Base Year Contract Term: 1/1/2011 to 12/31/2013 New Contract Term: 1/1/2014 to 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$317,796.00	\$325,923.00
Item 2 Increment		
Item 3 Longevity	7,004.00	7,160.00
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$324,800.00	\$333,083.00
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$324,800.00

Effective Date (m/d/yyyy)	1/2014	1/2015	1/2016	1/2017	
Percent Increase	2% or 1000	2% or 1000	2% or 1500	2% or 1500	whichever is greater
Total cost of increase ..	8,283	9,394	11,672	11,696	
Total base salary (successor agreement)	\$333,083	\$342,477	\$354,149	\$365,845	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00%
 Dollar Impact (average per year over term of agreement) \$10,261.25

Section VI


Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$167,408	167,408			
Employee Contributions	8,910	9,831			
Prescription	-----	-----			
Dental	8,814	13,486			
Vision	-----	-----			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Yolanda Dykes Print Name	Title: <u>CFO/Treasurer</u>
 Signature	Date: <u>7/6/2014</u>