

RESOLUTION

WHEREAS, the Governing Body has reached an Agreement with United Service Workers Union, IUJAT, Local 255 with regard to a final negotiated settlement of a new contract for the period of January 1, 2013 to December 31, 2015 between said union and the Borough of South River.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Mayor and Council of the Borough of South River that the said Agreement, copy attached, with United Service Workers Union, IUJAT, Local 255 for the period of January 1, 2013 to December 31, 2015 is approved.

BE IT FURTHER RESOLVED that the appropriate Borough Officials are hereby authorized to execute the same on behalf of the Borough of South River.

DATED: JULY 8, 2013

/s/ Thomas Roselli
Councilmember

/s/ Matthew Vaughn
Councilmember

ROLL CALL VOTE

YEAS: Haussermann, Hutchison, Jones, Roselli, Vaughn
NAYS: None
ABSENT: Guindi

CERTIFIED COPY OF THE ORIGINAL
FILED IN THE OFFICE OF THE
BOROUGH CLERK, SOUTH RIVER, N.J.

DATED 7/9/13

PATRICIA E. O'CONNOR PC
BOROUGH CLERK

BA
CFO
PAYROLL
IUJAT LOCAL 255

MEMORANDUM OF AGREEMENT

The **Borough of South River, South River, New Jersey** (hereinafter called the “**Borough**” of “**Employer**”) and **Local 255 USWU – IUJAT** (hereinafter called the “**Local 255**”) hereby agree to this Memorandum of Agreement dated **May 26, 2013** with respect to a successor collective bargaining agreement between the parties. This Agreement is subject to ratification of the parties. The parties agree to recommend ratification of this Agreement to their respective membership (the Borough Council and Local 255 members, respectively).

The terms of the Memorandum are as follows:

1. **Duration:** January 1, 2013 – December 31, 2015

2. **Article 6 – Overtime & Standby Time:**
 - a. Page 11. Paragraph 1 to remain. First sentence to be rewritten to read. ‘XTO, not to exceed three (3) days can be used in conjunction with any other paid or unpaid leave, with the express written permission of the department head.

 - c. Article 6 A.1 – The half hour break shall be considered as time worked in the event an employee works sixteen (16) consecutive hours.

3. **Medical Benefits:**
 - a. “Effective January 1, 2013, all employees shall be required to contribute towards the cost of the premium for all health insurance provided under this article pursuant to Public Law 2011, Chapter 78, and in no instance will the contributions for all health insurance received under this Agreement be less than 1.5% of his/her salary.”

 - b. “Employees currently receiving Borough-paid medical and prescription insurance, and who have proven alternative health coverage, may elect to forego participation in the Borough provided medical and prescription insurance coverage. Employees who make such an election will receive an annual lump sum payment equal to 25% of the least expensive medical plan the employee is eligible to select, up to a maximum of \$4,000, whichever is lesser.”

4. **Vacations:** “Vacations days to be taken in daily increments with approval of department head with three (3) days written notice.

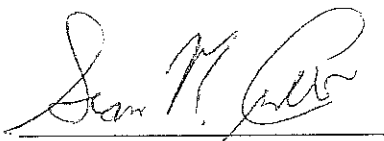
5. Wages: -Wages to be increased across the board as follows (salary guide attached):

- a. 2013 – 2%
- b. 2014 – 2%
- c. 2015 – 2%.

6. Article 10 - Longevity - Longevity shall be eliminated for any employee hired on or after January 1, 2013.

USWU LOCAL 255

BOROUGH OF SOUTH RIVER



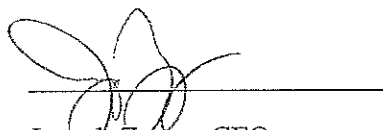
Sean M. Cullinan, BA



Frederick C. Carr, Administrator



Alan Piscitelli, Chief, Shop Steward



Joseph Zanga, CFO