

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: AFSCME Council 71, Local 2302 Employees in Unit: 173
 Base Year Contract Term: 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$5,940,822	\$6,070,300
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$91,515	\$91,515
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$6,032,337	\$6,161,815
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$6,032,337

Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013
Percent Increase	2.2	2.2	2.2
Total cost of increase ..	\$129,748	\$132,215	\$135,288
Total base salary (successor agreement)	\$5,940,822	\$6,070,300	\$6,202,514

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.20
 Dollar Impact (average per year over term of agreement) \$132,327.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$1,680,247	\$1,860,772
Employee Contributions	\$0	\$78,187
Prescription	\$490,277	\$521,924
Dental	\$124,380	\$128,734
Vision	\$11,514	\$11,514

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Diana Rutala Title: Department Head
 Signature: *Diana Rutala* Date: 8/20/2013