

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: BOROUGH OF GLASSBORO County: Gloucester  
 Employee Organization: HIGHWAY DEPT. UNITED FOOD & COMM. WORKERS UNION LOCAL 1360 Employees in Unit: 31  
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2016  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$1,337,668</u>	<u>\$1,364,421</u>
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>		
Item 4 ..... <u>BOOT REIMBURSEMENT</u>	<u>\$9,300</u>	<u>\$9,300</u>
Item 5 ..... <u>PRESCRIP SAFET GLASS</u>		<u>\$7,760</u>
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
<i>Any additional items list on separate sheet Additional Items</i>		
<b>Section III: Totals - Sum of costs in each column</b>	<u>\$1,346,968</u>	<u>\$1,381,471</u>
	<i>(Total)</i>	<i>(Total)</i>

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,346,968

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Percent Increase .....	<u>2%</u>	<u>2%</u>	<u>2.25%</u>	<u>2.25%</u>
Total cost of increase ..	<u>\$28,763</u>	<u>\$27,288</u>	<u>\$31,313</u>	<u>\$32,018</u>
Total base salary (successor agreement) .....	<u>\$1,364,421</u>	<u>\$1,391,709</u>	<u>\$1,423,022</u>	<u>\$1,455,040</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.13  
 Dollar Impact (average per year over term of agreement) \$29,343.00

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	<u>\$443,164</u>	<u>\$529,711</u>			
Employee Contributions .....	<u>\$20,116</u>	<u>\$27,603</u>			
Prescription .....					
Dental .....	<u>\$2,300</u>	<u>\$2,600</u>			
Vision .....	<u>\$4,902</u>	<u>\$4,834</u>			