

RESOLUTION R:187-2012

**RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP
OF MONROE AUTHORIZING MODIFICATIONS TO THE COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE TOWNSHIP OF MONROE AND
UNITED FOOD & COMMERCIAL WORKERS UNION, LOCAL 1360, AGREEMENT
THROUGH DECEMBER 31, 2014**

WHEREAS, United Food & Commercial Workers Union, Local 1360 currently provides services for employees within the Township of Monroe; and

WHEREAS, the Township Council of the Township of Monroe and the Mayor entered into a Collective Bargaining Agreement with the United Food & Commercial Workers Union, Local 1360 commencing January 1, 2009 through December 31, 2011; and

WHEREAS, in furtherance of same, the parties have agreed to modify said Agreement; and

WHEREAS, the Township Council of the Township of Monroe are in agreement with the modifications within the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Monroe that the Mayor is hereby authorized to execute the modified Memorandum of Agreement by and between U.F.C.W. Local 1360 and Monroe Township was fully executed on October 17, 2012

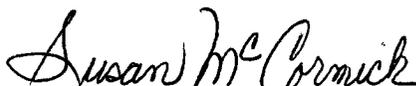
ADOPTED at a meeting of the Township Council of the Township of Monroe on October 23, 2012.

TOWNSHIP OF MONROE



CNCL. PRÉS., FRANK J. CALIGIURI

ATTEST:



**Twp Clerk, Susan McCormick, RMC
or Deputy Clerk, Sharon Wright, RMC**

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CERTIFICATION OF CLERK

The foregoing resolution was duly adopted at a meeting of the Township Council of the Township of Monroe held on the 23rd day of October 2012 at the Municipal Building, 125 Virginia Avenue, Williamstown, New Jersey 08094.



**Twp Clerk, Susan McCormick, RMC
or Deputy Clerk, Sharon Wright, RMC**

ROLL CALL VOTE

| | Aye | Nay | Abstain | Absent |
|-----------------------|----------|-----|---------|--------|
| Cncl. Bryson | ✓ | | | |
| Cncl. Dilks | ✓ | | | |
| Cncl. DiLucia | ✓ | | | |
| Cncl. Garbowski | ✓ | | | |
| Cncl. Sebastian | ✓ | | | |
| Cncl. Teefy | ✓ | | | |
| Cncl. Pres. Caligiuri | ✓ | | | |
| TALLY: | 7 | | | |

ARTICLE XXI- CLOTHING ALLOWANCE

Paragraph B: Add; To be received in a separate check. (boot allowance) upon furnishing a receipt.

ARTICLE XXIV- RATES OF PAY

Paragraph A. Modify:

Effective January 1, 2012 – 2%

Effective January 1, 2013 – 2%

Effective January 1, 2014 – 2%

In addition to the annual increase to the employee's rate of pay, all full time employees will receive a lump sum payment of \$300 in years 2012, 2013 and 2014.

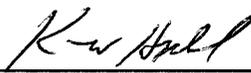
ARTICLE XXVIII – TERMINATION

Change: January 1, 2012 to December 31, 2014

Change: last sentence to read; The terms of this agreement and all practices shall remain in full force and effect after expiration of contract until said successor agreement is reached.

All Monies will be Retroactive back until January 1, 2012

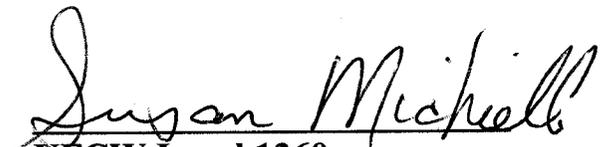
This Agreement is subject to ratification by both the bargaining unit and Borough Council. This Agreement is unanimously recommended for ratification by the Union and the Negotiating Committee.



Township of Monroe

10/17/12

Dated



UFCW Local 1360

10/17/12

Dated

**MEMORANDUM OF AGREEMENT
BY
AND
BETWEEN
UFCW LOCAL 1360
AND
MONROE TOWNSHIP**

The current Collective Bargaining Agreement between the parties dated January 1, 2009 through December 31, 2011 shall remain in full force and effect except as modified below:

ARTICLE III- DUES CHECK OFF

Add: The employer Agrees to deduct authorized Credit Union payments from the wages of employee upon receipt of proper written authorization from an employee and to remit the same to the Credit Union consistent with the payroll procedures of the Employer.

ARTICLE XVI – VACATIONS

Change: Employees hired on or after January 1, 1996 :

After completion of one (1) year of service but less than five (5) years twelve (12) days vacation.

After completion of five (5) years of service but less than ten (10) years of service fifteen (15) days

After completion of ten (10) years of service but less than twenty (20) years of service eighteen (18) days.

ARTICLE XIX- BREAVEMENT LEAVE

Add: Step to; father, mother, brother, sister, child, grand-parents including great –grandparents.