

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: West Cape May Board of Education County: Cape May
 Employee Organization: West Cape May Education Association Employees in Unit: 6
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$317,450	\$323,011
Item 2 <u>Increment</u>	\$1,700	\$1,737
Item 3 <u>Longevity</u>	\$1,912	\$3,824
Item 4 <u>Tuition Reimbursement</u>	\$9,300	\$9,300
Item 5 <u>Extra Curricular</u>	\$600	\$600
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$330,962	\$338,472
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$330,962

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014
Percent Increase	1.75%	2.0%	2.0%
Total cost of Increase ...	\$5,561	\$6,467	\$5,698
Total base salary (successor agreement)	<u>323,011</u> \$330,472	\$329,471	\$335,176

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.92%
 Dollar Impact (average per year over term of agreement) \$5,909.00

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011


Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$46,188	\$50,807			
Employee Contributions	\$693	\$762			
Prescription					
Dental	\$2,761	\$2,761			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Dr. Alfred Savio Title: School Business Admin/Board Secty
 Signature:  Print Name: _____ Date: 5/24/2012