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DO NOT
CIRCULATE

CLIFFSIDE PARK BOARD OF EDUCATION
CLIFFSIDE PARK, NEW JERSEY

CUSTODIAL SALARY AGREEMENT
SCHOOL YEAR 1978-1979

LIBRARY
Institute of Management and
Labor Relations
MAJ...
RUTGERS UNIVERSITY

Pursuant to Chapter 123, Public Laws of New Jersey 1974, the Cliffside Park Board of Education hereby recognizes the Cliffside Park School Custodians' Association as the exclusive and sole representative for Collective Negotiations concerning the terms and conditions of employment for all custodial personnel.

ARTICLE I -- Salaries

A. Salary Guide for Custodians for school year 1978-1979, effective July 1, 1978:

Minimum.....\$8,000 Maximum.....\$13,775

B. Chief Custodian:

The Chief Custodian shall receive additional compensation in the amount of \$1500 for school year 1978-1979.

C. Head Custodians:

1. The Head Custodian in Cliffside Park High School shall receive additional compensation in the amount of \$1,000 for school year 1978-1979.
2. The Assistant Head Custodian in Cliffside Park High School shall receive additional compensation in the amount of \$300 for school year 1978-1979.
3. Head Custodians in Schools Nos. 3, 4, 5, and 6 shall receive additional compensation in the amount of \$300 for school year 1978-1979.

D. Maintenance Crew:

Custodians who work on the Maintenance Crew shall receive additional compensation in the amount of \$500 for school year 1978-1979.

E. Night Shift Custodians:

Custodians who work on the night shift in each school shall receive additional compensation in the amount of \$200 for school year 1978-1979.

F. Overtime Compensation:

The regular work week for all custodians shall be forty (40) hours.

All work over eight (8) hours in any one day shall be paid at the rate of one and one-half times the custodian's hourly wage. Work on Sundays, and holidays as stated in this Agreement, shall be paid at the rate of one and one-half times the custodian's hourly wage.

G. Salaries:

The salaries for school year 1978-1979 for all custodial personnel covered by this Agreement shall be as set forth in the Appendix which is attached hereto and hereby made a part hereof.

ARTICLE II -- HEALTH INSURANCE

As of the beginning of the 1978-1979 school year, and during the term of this Agreement, the Cliffside Park Board of Education shall provide the health care insurance protection designated below:

1. For all employees covered by this Agreement who remain in the employ of the Board of Education for the applicable full school year, the Board shall make payment of full individual or full family insurance premiums, as appropriate, in the State Health Benefit Plan, for the full applicable twelve (12) month period, commencing July 1st and ending June 30th. Coverage provided by the State Health Benefit Plan includes hospitalization, surgical, Rider J, and Major Medical Coverage.
2. For all employees covered by this Agreement who remain in the employ of the Board of Education for the full applicable school year, the Board shall make payment as follows in the New Jersey Dental Service Plan for the full applicable twelve (12) month period, commencing July 1st and ending June 30th:

- (a) Full individual coverage
- (b) ~~25%~~ of dependent coverage

ARTICLE III -- HOLIDAYS

Custodians shall be entitled to fifteen (15) paid holidays during school year 1978-1979, effective July 1, 1978. The specific dates for these holidays shall be as agreed by the Superintendent of Schools and the Custodians' Association, and shall coincide with the school calendar for school year 1978-1979, as approved by the Board of Education.

ARTICLE IV -- DURATION OF AGREEMENT

This Agreement shall be effective as of July 1, 1978, and shall continue in effect until June 30, 1979.

In witness whereof the parties hereto have caused this Agreement to be signed by their respective representatives, all on the _____ day of _____, 1978.

CLIFFSIDE PARK BOARD
OF EDUCATION

●CLIFFSIDE PARK SCHOOL
CUSTODIANS' ASSOCIATION

By _____
PRESIDENT

By _____
PRESIDENT

By _____
SECRETARY

By _____

APPENDIX
TO
AGREEMENT BETWEEN CLIFFSIDE PARK BOARD OF EDUCATION
AND
CLIFFSIDE PARK CUSTODIANS' ASSOCIATION

July 1, 1978, - June 30, 1979

1. For school year 1978-1979 the following custodians shall receive an increase of \$1000 over their salary for school year 1977-1978:

Benjamin Grimaldi	Luigi Mancini
Donald Cavanaugh	Francesco Cordoano

2. For school year 1978-1979 the following custodians shall receive an increase of \$900 over their salary for school year 1977-1978:

Bruno Romeo	Emil Bendotti
James Curely	John Liptak
Jon Maylath	Fred Zimmer

Frank Greces

3. For school year 1978-1979 the following custodians shall receive an increase of \$800 over their salary for school year 1977-1978:

Harry Cheselka	John Carbone
Joseph Palaia	Edward Murphy
Ambrogio Vicchio	Frank Calderaro
Joseph Martone	Dominick Calderaro
Joseph Daly	Patrick Moccia

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THIS DOES NOT
CONSTITUTE

CLIFFSIDE PARK BOARD OF EDUCATION
CLIFFSIDE PARK, NEW JERSEY

LIBRARIAN
Institute of Management and
Labor Relations

CUSTODIAL SALARY AGREEMENT
SCHOOL YEAR 1977-1978

1985

RUTGERS UNIVERSITY

Pursuant to Chapter 123, Public Laws of New Jersey 1974, the Cliffside Park Board of Education hereby recognizes the Cliffside Park School Custodians' Association as the exclusive and sole representative for Collective Negotiations concerning the terms and conditions of employment for all custodial personnel.

ARTICLE I -- SALARIES

A. Salary Guide for Custodians for school year 1977-1978, effective July 1, 1977:

Minimum.....\$7500.00 Maximum.....\$12,975.00

B. Chief Custodian:

The Chief Custodian shall receive additional compensation in the amount of \$500.00 for school year 1977-1978.

C. Head Custodians:

1. The Head Custodian in Cliffside Park High School shall receive additional compensation in the amount of \$1,000.00 for school year 1977-1978.
2. Head Custodians in Schools Nos. 3, 4, 5, and 6 shall receive additional compensation in the amount of \$300.00 for school year 1977-1978.

D. Night Shift Custodians:

Custodians who work on the night shift in each school shall receive additional compensation in the amount of \$200.00 for school year 1977-1978.

E. Overtime Compensation:

The regular work week for all custodians shall be forty (40) hours.

All work over eight (8) hours in any one day shall be paid at the rate of one and one-half times the custodian's hourly wage. Work on Sundays, and holidays as stated in this Agreement, shall be paid at the rate of one and one-half times the custodian's hourly wage.

F. Salaries:

The salaries for school year 1977-1978 for all custodial personnel covered by this Agreement shall be as set forth in the Appendix which is attached hereto and hereby made a part hereof.

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As of the beginning of the 1977-1978 school year, and during the terms of this Agreement, the Cliffside Park Board of Education shall provide the health care insurance protection designated below:

1. For all employees covered by this Agreement who remain in the employ of the Board of Education for the applicable full school year, the Board shall make payment of full individual or full family insurance premiums, as appropriate, in the State Health Benefit Plan, for the full applicable twelve (12) month period, commencing July 1st and ending June 30th. Coverage provided by the State Health Benefit Plan includes hospitalization, surgical, Rider J, and Major Medical Coverage.
2. For all employees covered by this Agreement who remain in the employ of the Board of Education for the full applicable school year, the Board shall make payment as follows in the New Jersey Dental Service Plan for the full applicable twelve (12) month period, commencing July 1st and ending June 30th:
 - (a) Full individual coverage
 - (b) 25% of dependent coverage

ARTICLE III -- HOLIDAYS

Custodians shall be entitled to fifteen (15) paid holidays during school year 1977-1978, effective July 1, 1977. The specific dates for these holidays shall be as agreed by the Superintendent of Schools and the Custodians' Association, and shall coincide with the school calendar for school year 1977-1978 as approved by the Board of Education.

ARTICLE IV -- DURATION OF AGREEMENT

This Agreement shall be effective as of July 1, 1977, and shall continue in effect until June 30, 1978.

In witness whereof the parties hereto have caused this Agreement to be signed by their respective representatives, all on the ___ day of ___, 1977.

CLIFFSIDE PARK BOARD
OF EDUCATION

CLIFFSIDE PARK SCHOOL
CUSTODIANS' ASSOCIATION

By _____
PRESIDENT

BY _____

By _____
SECRETARY

BY _____

APPENDIX

AGREEMENT BETWEEN CLIFFSIDE PARK BOARD OF EDUCATION
AND
CLIFFSIDE PARK CUSTODIANS' ASSOCIATION

JULY 1, 1977 - JULY 1, 1978

1. For school year 1977-1978 the following custodians shall receive an increase of \$758.00 over their salary for school year 1976-1977:

Daniel Saniewski
Luigi Mancini

2. For school year 1977-1978 the following custodians shall receive an increase of \$757.00 over their salary for school year 1976-1977:

Donald Cavanaugh	Emil Bendotti
Jon Maylath	John Liptak
Frederick Zimmer	James Curley
Peter Caserta	Giovanni Carbone
Bruno Romeo	Dominick Calderaro
Frank Greces	Ambrogio Vicchio

3. For school year 1977-1978 the following custodians shall receive an increase of \$925.00 over their salary for school year 1976-1977:

Harry Cheselka	Patrick Moccia
Edward Murphy	Joseph Palaia
Ralph Papa	Joseph Martone
Frank Calderaro	Joseph Daly