

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: City of Newark County: Essex
 Employee Organization: American Federation of State, County & Municipal Employees AFL-CIO Local 2299 Insp. Employees in Unit: 48
 Base Year Contract Term: 1/1/2006 12/31/2008 New Contract Term 1/1/2009 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,166,215	\$2,166,215
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$60,735	\$70,109
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	\$2,226,950	\$2,236,324
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,226,950

Effective Date (m/d/yyyy)	1/1/2009	1/1/2010	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	0%	0%	0%	0%	0%	2%
Total cost of increase	\$70,109	\$72,692	\$85,443	\$95,384	\$148,407	\$115,768
Total base salary (successor agreement)	\$2,236,324	\$2,308,466	\$2,321,217	\$2,490,047	\$2,594,340	\$2,714,819

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.01
 Dollar Impact (average per year over term of agreement) \$115,142.00

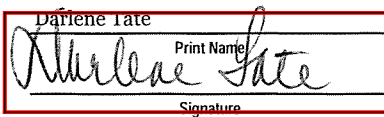
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$46,502,000	\$48,504,566	\$49,316,663	\$48,464,184	\$46,483,680	\$52,661,365
Employee Contributions	\$0	\$0	\$0	\$0	\$0	\$0
Prescription	\$15,173,000	\$18,622,429	\$23,782,708	\$20,640,253	\$22,983,504	\$20,608,215
Dental	\$2,789,000	\$3,073,484	\$3,129,672	\$3,259,560	\$2,728,222	\$2,528,258
Vision	\$0	\$0	\$0	\$0	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Darlene Tate Title: Budget Officer
 Print Name: _____
 Date: 9/24/2014
 Signature: _____

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

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Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) _____

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2015</u>	<u>1/1/2016</u>
Percent Increase	<u>2%</u>	<u>2%</u>
Total cost of increase ..	<u>\$127,163</u>	<u>\$145,438</u>
Total base salary (successor agreement)	<u>\$2,828,093</u>	<u>\$2,900,386</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.01
 Dollar Impact (average per year over term of agreement) \$115,142.00

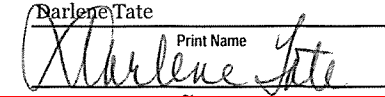
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$56,580,900</u>	
Employee Contributions	<u>\$0</u>	
Prescription	<u>\$18,812,650</u>	
Dental	<u>\$1,921,610</u>	
Vision	<u>\$0</u>	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Charlene Tate Title: Budget Officer
 Signature
 Date: 9/24/2014