## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	#							
	SECTION I: Parties and Term of Contracts							
1	Public Employer: Mo	Public Employer:   Monroe Township Board of Education   Middlesex   County:						
2	Employee Organizatio	<sub>n</sub> S <mark>chool Administr</mark>	ators' Association	Number of Employee	s in Unit: 28	Service Jacob Andrews		
3	Base Year Contract Te	rm: 07/01/20-6/30	/23	New Contract Term:	07/01/23-6/30/27	COLUMN TO THE PROPERTY OF THE		
	SECTION II: Type of	Contract Settleme	ent (please check	only one)				
4	Contract sett	Contract settled without neutral assistance						
5	Contract sett	led with assistance o	of mediator					
6	Contract sett	led with assistance o	of fact-finder					
7	Contract settl	ed with assistance o	f super-conciliator					
8	If contract was settled		•	a report with recomn	nendations?			
	Yes No L	Total Control						
	SECTION III: Salary	Base						
	The salary base is the the parties negotiate t		e final year of the ex	pired or expiring agre	eement. This is the b	pase cost from which		
9	Salary Costs in Base Ye	ear	<b>\$</b> 3,605,531					
10	Longevity Costs in Bas	Longevity Costs in Base Year \$ 26,170			III			
11	Total Salary Base	Total Salary Base \$ 3,631,701						
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	7/1/23	7/1/24	7/1/25	7/1/26			
13	Cost of Salary Increments (\$)	106,697	119,056	122,926	130,826			
14	Salary Increase Above Increments (\$)	16,600	0	0	0	Anny essentia en maniera en manie		
15	Longevity Increase (\$)	17,080	0	0	0	7. principalisti (di iliinkales principalisti (da principalisti (d		
16	Total \$ Increase (sum of lines 13-15)	140,377	119,056	122,926	130,826			
17	New Salary Base (\$)	3,772,078	3,891,134	4,014,060	4,144,886			
18	Percentage increase over prior year	3.0 %	3.25 %	3.25 %	3.35 %	%		
	*If contract duration is longer than five years, please add an additional page.							

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11	MTBOE	MTSAA	
Employer: 🧾		Employee Organization:	Page 2

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Doctoral	5750	1750	0	0		
	Longevity 10 yrs	0	1500	0	0	0	
	Longevity 15 yrs	1405	345	0	0	0	
	Longevity 20 yrs	1705	1295	0	0	0	
	Longevity 25 yrs	2380	620	0	O		and the bank of the control of the c
	Longevity 30 yrs	2865	885	0	0	0	Medite mineral and selected and a Medited and Artifacture and the Contract of Security
	gelet () et krimmung et underhalt under et al. date munderhalt under his Englishe begreich () et der his () geb	Mildeline de réferènció de delició de resolució de delició de esculació de delició de esculació de la esculació	gestoveniklenente olesene eriktiklene kanska tillen illiste sak			Spiritestiniemsettiklahuisetta imitäissa sassiva-voita aavanas-	The second secon
20	Totals(\$):				September 19 to	SAUTHANDELECKING CORP. CALL OF THE WHILE THE MARKET	getherinetten kristerine kenterinen kantoriaan kenterinista kristeria kantoriaan kantoriaan kenterinista kantoriaan kenterinista kenterinista kantoriaan kenterinista kantoriaan kenterinista kenterinista kantoriaan kenterinista kantoriaan kenterinista kenterinista kantoriaan kenterinista kantor

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs			
		Base Year	Year 1	
21	Health Plan Cost	\$ 855,577	*	
22	Prescription Plan Cost	\$ N/A	*	
23	Dental Plan Cost	\$ 29,989	\$ *	
24	Vision Plan Cost	<b>\$</b> 3,066	\$ *	
25	Total Cost of Insurance	\$ 888,632	<u> </u>	
26	Employee Insurance Contributions	\$ 227,360	\$ *	
27	Employee Contributions as % of Total Insurance Cost	22.58	% <u>**</u> %	* Not available until July 15, 2023

Page 2 of 3 (complete all pages)

Employ	er: MTBOE		Employee Organization:	MTSAA	Page 3
Section	VI: Medical Co	sts (continued)			
28 None are in	at this time but	urance changes that were i the Board and the Asso more of the prior year p	ciation agreed to a rec	pener if the district insuran	ice premiums
29		ertification and Signature d certifies that the forego			
	Print Name:	Laura Allen,CPA			
	Position/Title:	Business Administrator/Board S	ecretary	4	
	Signature:	Downa (	Iller		
	Date:	2/1):	23		
		leted and signed form ald octs@perc.state.nj.us	ong with an electronic co	ppy of the contract and the si	gned certification

NJ Public Employment Relations Commission

**Conciliation and Arbitration** 

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016