

**New Jersey Public Employment Relations Commission
POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Union County County: Union

2 Employee Organization: INTER, Assoc. of EMTS and PARAMEDICS LOCAL RZ-119 Number of Employees in Unit: 5

3 Base Year Contract Term: _____

4 New Contract Term: 10/19/2018-12/31/2023

SECTION II: Type of Contract Settlement (please check only one)

5 Contract settled without neutral assistance

6 Contract settled with assistance of mediator

7 Contract settled with assistance of fact-finder

8 Contract settled in Interest Arbitration

9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No

SECTION III: Base Salary Calculation

SEE ATTACHED AGREEMENT

The "base year" refers to the final year of the expiring or expired agreement.

N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "'Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."

10 Salary Costs in base year \$ _____

11 Longevity Costs in base year \$ _____

12 Other base year salary costs

	\$	
	\$	
	\$	
	\$	

Sum of "Other" Costs Listed in Line 12. \$ _____

13 Total Base Salary Cost: (sum of lines 10, 11, 12): \$ _____

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
16 Cost of Salary Increments (\$)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
17 Salary Increase Above Increments (\$)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
18 Longevity Increase (\$)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
19 Total Increased Cost for "Other" Items (\$)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
20 Total Increase (\$) (sum of lines 16-19)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year % [Divide percentage on Line 22 by number of years of the contract]

Employer: County of Union

Employee Organization: INTER, Assoc. of EMTS and PARAMEDICS LOCAL R2-119

SEE ATTACHED AGREEMENT

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
25	Totals (\$):							

SEE ATTACHED AGREEMENT

SECTION VII: Medical Costs

Insurance Costs		Base Year	Year 1
26	Health Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
27	Prescription Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
28	Dental Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
29	Vision Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
30	Total Cost of Insurance	\$ <input type="text"/>	\$ <input type="text"/>

Employer: County of Union

Employee Organization: INTERN. Assoc. of EMTs and PARAMEDICS LOCAL R2-119

SECTION VII: Medical Costs (continued)

SEE ATTACHED AGREEMENT

31 Employee Insurance Contributions \$ \$
32 Contributions as % of Total Insurance Cost % %

33 Identify any insurance changes that were included in this CNA.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: Vanessa Figueiredo
Position/Title: Labor Relations Coordinator
Signature: Vanessa Figueiredo
Date: 1/10/2023

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016



UNION COUNTY BOARD OF COUNTY COMMISSIONERS

RESOLUTION: 2022-401
 MAY 12, 2022
 CHAIR REBECCA LYNNE WILLIAMS

WHEREAS, the County of Union engaged in collective bargaining negotiations with International Association of EMTs and Paramedics Local R2-119, for an initial Labor Agreement between the parties effective October 19, 2018 through December 31, 2023; and

WHEREAS, the County of Union and the negotiating committee for International Association of EMTs and Paramedics Local R2-119, reached a tentative agreement and ratified same on April 1, 2022. Representatives of the Bargaining Committee, and the County agree to recommend, without reservation, the approval of same; and

WHEREAS, the County of Union now desires to confirm the understandings in the Memorandum of Agreement with the union, which is attached hereto and made a part hereof:

NOW, THEREFORE, BE IT RESOLVED by the Union County Board of County Commissioners that it hereby authorizes the County Manager to sign any and all documents necessary to enter into a Memorandum of Agreement with International Association of EMTs and Paramedics Local R2-119.

Sufficiency of Funds Authorized ; Subject to Inclusion in the 2022 Budget; Subject to Inclusion in the 2023 Budget:

Approved as to Form:

Certifying as to an Original Resolution:

Certified as to a True Copy:

[Signature]

Vote Record - Resolution 15608		Yes/Aye	No/Nay	Abstain	Absent
<input checked="" type="checkbox"/> Adopted	James Baker Jr	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Adopted as Amended	Angela R. Garretson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> Defeated	Sergio Granados	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Tabled	Bette Jane Kowalski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Withdrawn	Lourdes M. Leon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Alexander Mirabella	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Kimberly Palmieri-Mouded	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Christopher Hudak	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Rebecca Lynne Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



COUNTY OF UNION

DEPARTMENT OF ADMINISTRATIVE SERVICES

Laura M. Scutari, Director

**BOARD OF
COUNTY COMMISSIONERS**

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County Counsel

JAMES E. PELLETTIERE
Clerk of the Board

**To: Edward Oatman,
County Manager**

**From: Laura Scutari
Director, Department of Administrative Services**

Date: April 26, 2022

**Re: International Assoc. of EMTS and PARAMEDICS
Local R2-119
Collective Bargaining Agreement
October 19, 2018 through December 31, 2023**

Please be advised that a tentative agreement (attached) was reached with International Assoc. of EMTS and PARAMEDICS on April 1, 2022, with the union membership ratified on April 1, 2022. Please place a Resolution authorizing this agreement on the Commissioners Agenda for May 12, 2022.

Thank you.

Laura Scutari, Director Administrative Services

**Cc: Claudia Martins, Director, Division of Personnel
James Pellettiere, Clerk of the Board
Bruce H. Bergen, County Counsel
Bibi Taylor, Director, Department of Finance
Andrew Moran, Director, Department of Public Safety
Kathryn Hatfield, Esq., Hatfield Schwartz Law Group
Frank Wagner, National Representative, IAEP Local R2-119**

ADMINISTRATION BUILDING

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COLLECTIVE BARGAINING AGREEMENT
INTERNATIONAL ASSOC. EMTS AND PARAMEDICS LOCAL R2 - 119
&
COUNTY OF UNION

The County and International Assoc. EMTS and Paramedics Local R2-119 engaged in collective bargaining for an initial Labor Agreement between the parties. The County and International Assoc. EMTS and Paramedics Local R2-119 have reached a tentative agreement which the parties now desire to confirm in this Collective Bargaining Agreement.

The tentative Agreement has been ratified by the membership of International Assoc. EMTS and Paramedics Local R2-119 and is now subject to the approval of the Union County Board of Chosen Commissioners. The Bargaining Committee of International Assoc. EMTS and Paramedics Local R2-119 agrees to recommend, without reservation, the approval of the tentative Agreement to the membership of the Union. The representatives of the County agree to recommend, without reservation, the approval of the tentative Agreement to the Union County Board of Chosen Commissioners.

Therefore, the County and International Assoc. EMTS and Paramedics Local R2-119 agree to the attached forty-seven (47) pages of the Collective Bargaining Agreement. The parties by their signatures set forth below signify their agreement as to the terms set forth in this Collective Bargaining Agreement.

April 1, 2022

Date