

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Millstone County: Monmouth
 Employee Organization: CWA Local 1038 Employees in Unit: 26
 Base Year Contract Term: 2007-2009 2010=1 yr. ext. New Contract Term: 1/1/11 - 12/31/14
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>	
Section II: Economic			
Item 1 Salary <u>+OT</u>	1,106,469.29	982,980.90	Headcount (members) 2010 = 29 2011 = 25 2012 = 26
Item 2 Increment <u>(terms change in 2013)</u>			
Item 3 Longevity <u>(no contract change)</u>			
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column	<u>1,106,469.29</u> (Total)	<u>982,980.90</u> (Total)	

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>1,106,469.29</u>			
Effective Date (m/d/yyyy)	<u>1/1/11</u>	<u>1/1/12</u>	<u>1/1/13</u>	<u>1/1/14</u>
Percent Increase	<u>0%</u>	<u>2%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase	<u>n/a</u>	<u>19,659.62</u>	<u>20,052.81</u>	<u>20,453.87</u>
Total base salary (successor agreement)	<u>982,980.90</u>	<u>1,002,640.52</u>	<u>1,022,693.33</u>	<u>1,043,147.19</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.5%
 Dollar Impact (average per year over term of agreement) 15,041.58

Section VI

Health Insurance (Indicate costs associated on each line)	2010 Base Year	2011 Year 1			
Cost of Health Plan	<u>228,944.85</u>	<u>213,864.46</u>			
Employee Contributions	<u>0</u>	<u>8,990.08</u>			
Prescription	<u>n/a</u>	<u>n/a</u>			
Dental	<u>n/a</u>	<u>n/a</u>			
Vision	<u>n/a</u>	<u>n/a</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Annette Murphy Title: CFO
 Signature: Annette Murphy Date: 12/6/12