## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	nt Detail	•					
Public Employer:		Lebanon Towns	hip		······································	County:	Hunterdon
Employee Organization Lebanon Towns		ship Paraprofessionals Association			Employees in Unit 25		
Base Year Contract To	em:	7/1/2011	6/30/301	3 New Cor	ntract Term 7/1/2	2013 6/30/2	:016
Type of Settlement:		☐ Mediated Set	Bernent 🗆	Fact-Finder Recomm	endation	☑ Voluntary Settlement	☐ Super Conciliation
				Base Yea	olumn A r - Total Costs Previous agreement	Column B <u>New Base Year - To</u> (First Year of Successor	ntal Costs
Section II: Economic	•			produces or	Terans og ochica)	(112.12.13.13.13.13.13.13.13.13.13.13.13.13.13.	3,33,33,3
Item 1	Salan	,		\$609,453		\$626,225	
Item 2	Incre/						
Item 3	Longe	evity					
Item 4	stipend	ls		\$8,375		\$8,375	
item 5			<del></del>				
ltem 6							
Item 7							
Item 8							
item 9							
Item 10							
Item 11			<del></del>				
Item 12							
Any additional items list on sepa	arals sheet		Additional Items				
Section III: Totals - Jum of costs in each column							
Section III: Totals - sun	n of costs in	each column	· · · · · · · · · · · · · · · · · · ·	\$617,828		\$634,600	
Section III: Totals - sun	n of costs in	each column	***************************************		Total)	\$634,600 (Total)	
	3. <del>3. 3. 4. 3 </del>				Total)		
Section IJI: Totals - sun Section IV: Analysis of new Total Base Year(previous agree	SUCCESSOR (						
ection IV: Analysis of new Total Base Year(previous agree	SUCCESSOR 2	greenent					
ection IV: Analysis of new Total Base Yearlor vious agree	SUCCESSOR 2	greenent	7/1/2013	NEWAGRE	7/1/2015		
ection IV: Analysis at new Total Base Year(previous agree  Effective Date (m/d/yyyy  Percent horasse	SUCCESSOR 2	greenent	2.75	NEW AGRE	EMENT ANALYSIS		
ection IV: Analysis of new Total Base Year(previous agree  Effective Date (m/d/yyyy  Percent loarnese Total cost of screece	successor a	greement \$617,828	2.75 \$16,781	<i>NEW</i> AGRE  7/1/2014  2.5  \$15,660	7/1/2015 2.25 \$14,438		
ection IV: Analysis of new Total Base Year(previous agree  Effective Date (m/d/ywy Percent horasse Total cost of nonasse Total case salary (successor agree	successor a	\$617,828	2.75 \$16,781 \$634,600	7/1/2014 2.5 \$15,660 \$650,260	7/1/2015 2.25		
Ection IV: Analysis of new To lat Base Year(previous agree  Effective Date (m/d/yyyy Perceni lacrases To bi rost of increase  To bi rost of increase  action V: Impact of Se	successor a succes	\$617,828	2.75 \$16,781 \$634,600	7/1/2014 2.5 \$15,660 \$650,260	7/1/2015 2.25 \$14,438		
Ection IV: Analysis of new Total Base Year(previous agree Effective Ωate (m/d/γγγγ Perceni horrosse	successor a symmetry.	\$617,828 \$617,828 - average annual in	2.75 \$16,781 \$634,600 ecrease over term of at 2.50	7/1/2014 2.5 \$15,660 \$650,260	7/1/2015 2.25 \$14,438		
ection IV: Analysis of new Total Base Year(previous agree	successor a symmetry.	\$617,828 \$617,828 - average annual in	2.75 \$16,781 \$634,600 acrease over term of ag	7/1/2014 2.5 \$15,660 \$650,260	7/1/2015 2.25 \$14,438		
Effective Date (m/d/yvyv Percent horasse Total base selary (successor spr  Total cost of nonasse Total base selary (successor spr  ection V: Impact of Se Percentage impact (everage per year of	successor a symmetry.	\$617,828 \$617,828 - average annual in	2.75 \$16,781 \$634,600 ecrease over term of at 2.50	7/1/2014 2.5 \$15,660 \$650,260	7/1/2015 2.25 \$14,438		
ection IV: Analysis of new Total Base Year(previous agree Effective Date (m/diyyyy Percent licenses Total cost of increase Cotton V: Impact of Se Percentage impact severage per Cotar impact (severage per year of	successor a	\$617,828 \$617,828  - average annual in arm of systement)	2.75 \$16,781 \$634,600 crease over term of at 2.50 \$15,626.00	7/1/2014 2.5 \$15,660 \$650,260	7/1/2015 2.25 \$14,438		
ection IV: Analysis of new Total Base Year(previous agree Effective Date (m/d/yyyy Percent locrasse Total base salary (auccassor agree action V: Impact of Se Percentage inpact (average per posite impact (average per year ection Vi Feeth Insurance (indicate coss	Successor of succe	\$617,828 \$617,828  average annual in a creation of agreement)	2.75 \$16,781 \$634,600 ecrease over term of at 2.50	7/1/2014 2.5 \$15,660 \$650,260	7/1/2015 2.25 \$14,438		
ection IV: Analysis of new Total Base Year/previous agree  Effective Date (m/d/yyyy Percent Increase Total base selary (successor agree)  Cotal base selary (successor agree)  Cotal Principle (swenge per year  Cotal Mealth Insurance (motales cass  Cotal Mealth Plan	Successor of succe	\$617,828 \$617,828  - average annual in the street of agreement)	2.75 \$16,781 \$634,600 screase over term of at 2.50 \$15,626.00	//WAGRE	7/1/2015 2.25 \$14,438		
ection IV: Analysis of new Total Base Year/previous agree  Effective Date (m/d/yyyy Percent Increase Total base salary (successor agr Total base salary (successor agr ection V: Impact of Se Percentage Impact severage per Dotar Impact (average per year ection VI  **Total Journal Percentage Percentage Impact Cost of Health Plan  **Employee Contributions	Escalator successor succes	\$617,828 \$617,828  - average annual in arm of sprement)	2.75 \$16,781 \$634,600 corease over term of as 2.50 \$15,626.00 Base Year \$285,486	//www.r.score.com//s271,211	7/1/2015 2.25 \$14,438		
Section IV: Analysis of new Total Base Year/previous agree Effective (Date (m/d/yyyy Perceni Incresse	Successor of succe	\$617,828 \$617,828  - average annual in arm of agreement)	2.75 \$16,781 \$634,600 crease over term of at 2.50 \$15,626.00 Base Year \$285,486 \$9,648	**NEWAGRED **NEWAGRED **1/2014	7/1/2015 2.25 \$14,438		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punisment,

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