

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: BOROUGH OF OLD TAPPAN County: BERGEN
 2 Employee Organization: DPW EMPLOYEE ASSN Number of Employees in Unit: 10
 3 Base Year Contract Term: 1/1/15-12/31/19 New Contract Term: 1/1/20-12/31/24

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 657253
 10 Longevity Costs in Base Year \$ 9868
 11 Total Salary Base \$ 667121

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/20</u>	<u>1/1/21</u>	<u>1/1/22</u>	<u>1/1/23</u>	<u>1/1/24</u>
13 Cost of Salary Increments (\$)	<u>55563</u>	<u>54305</u>	<u>34576</u>	<u>34764</u>	<u>34958</u>
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
15 Longevity Increase (\$)	<u>27</u>	<u>198</u>	<u>202</u>	<u>206</u>	<u>210</u>
16 Total \$ Increase (sum of lines 13-15)	<u>55590</u>	<u>54503</u>	<u>34778</u>	<u>34970</u>	<u>35168</u>
17 New Salary Base (\$)	<u>722711</u>	<u>777214</u>	<u>811992</u>	<u>846962</u>	<u>882130</u>
18 Percentage increase over prior year	<u>8</u> %	<u>8</u> %	<u>4</u> %	<u>4</u> %	<u>4</u> %

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	CLEANING ALLO	4000	2000	2000	2000	2000	2000
	CDL REIMBURSE	0	640	640	640	640	640
20	Totals(\$):	4000	2640	2640	2640	2640	2640

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 152042	\$ 177426
22	Prescription Plan Cost	\$ NA	\$ NA
23	Dental Plan Cost	\$ 5224	\$ 6436
24	Vision Plan Cost	\$ 1611	\$ 1824
25	Total Cost of Insurance	\$ 158877	\$ 185686
26	Employee Insurance Contributions	\$ 38593	\$ 38114
27	Employee Contributions as % of Total Insurance Cost	24 %	21 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
NO CHANGE

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: REBECCA OVERGAARD

Position/Title: CHIEF FINANCIAL OFFICER

Signature: *Rebecca Overgaard*

Date: 7/22/2020

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016