

MEMO OF AGREEMENT
between
Hopewell Valley Regional Board of Education
and
Hopewell Valley Administrators and Supervisors Association

Whereas The HVASA and the Hopewell Valley Regional Board of Education are parties to a collective bargaining agreement; and

Whereas This collective bargaining agreement covers school years 2008-2011, and expires on June 30, 2011; and

Whereas The difficult economic conditions that exist in the District, due to state aid cuts and funding uncertainties, have created unfavorable conditions for the district and its employees; and

Whereas Both parties are willing to amend the existing contract for one year. With all new provisions expiring on June 30, 2011; and

Resolved That the parties agree to the following terms as an amendment to the 2008-2011 agreement:

1. The HVASA will give back \$60,000 in professional development funds. The remaining \$9,600 will be available to split among all HVASA members for professional development opportunities, as needed.
2. The members of the HVASA will agree to voluntary furlough days equivalent to three (3) days per member at the member's per diem rate.
 - a. Members will work to take these furlough days during times that do not affect student contact.
 - b. Members will have the option to either have the funds docked from their paycheck or receive the salary in full and write a check(s) back to the district donating the equivalent of three (3) days pay at the member's per diem rate.
 - c. Members would like to request that the funds equivalent to three (3) per diem days be deducted equally from the 24 paychecks for the 2010-2011 school year, if they choose the "dock" option.
 - d. Members who choose to "donate" back to the district will not take a furlough day until they have paid the equivalent of a per diem day. (i.e.; if the member writes a check for the full three (3) days, they may take all three (3) of their days after that point. If the

member writes three (3) checks equivalent to one day each, they may only take a day after the funds have been donated back for that day.)

3. The HVASA requests that consideration be given to reinstating the position of one (1) supervisor to the unit, as items are built back into the budget.
4. This Memorandum of Agreement shall be presented to the Board of Education and the representative parties of the HVASA for ratification or rejection. If both parties ratify this agreement, it shall take effect immediately.

The total of the "give-backs" is approximately \$102,000. This is equivalent to nearly 80% of the salary increase that the HVASA unit was due to receive next year or about 3.3% of HVASA salary allotment for the 2010-2011 school year.

Hopewell Valley Administrators and Supervisors Association

Hopewell Valley Regional Board of Education

Bruce Arcurio, President

James J. Wulf, President

Date

Date