

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Jackson Township Public Schools County: Ocean
 Employee Organization: Jackson Education Association Employees in Unit: 980
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$54,607,125	\$54,305,498
Item 2 <u>Increment</u>	-\$713,330	-\$301,627
Item 3 <u>Longevity</u>	\$445,000	\$459,000
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$55,052,125	\$54,305,957
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$55,052,125				
Effective Date (m/d/yyyy)	<u>7/1/2011</u>	<u>2/1/2013</u>			
Percent Increase	3.1	3.1			
Total cost of increase ..	\$1,706,616	\$1,759,521			
Total base salary (successor agreement)	\$56,758,740	\$58,518,260			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.06
 Dollar Impact (average per year over term of agreement) \$1,155,379.00

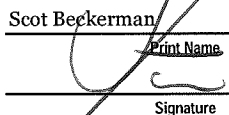
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$11,389,140	\$12,747,866			
Employee Contributions	\$744,444	\$1,268,402			
Prescription	\$2,589,565	\$2,898,866			
Dental	\$750,262	\$786,471			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Scot Beckerman Title: Assistant Superintendent


 Signature Date: 1/3/2013