

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: OLD BRIDGE BOARD OF EDUCATION County: MIDDLESEX
 Employee Organization: OLD BRIDGE ADMINISTRATORS ASSOCIATION Employees in Unit: _____
 Base Year Contract Term: 2013-14 New Contract Term: 2014-2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary		
Item 2 Increment		
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>3,203,720</u> (Total)	<u>3,257,523</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>3,203,720</u>		
Effective Date (m/d/yyyy)	<u>7/1/14</u>	<u>7/1/15</u>	<u>7/1/16</u>
Percent Increase	<u>1.68%</u>	<u>1.75%</u>	<u>1.75%</u>
Total cost of increase	<u>53,903</u>	<u>57,140</u>	<u>58,154</u>
Total base salary (successor agreement)	<u>3,257,523</u>	<u>3,314,662</u>	<u>3,314,662</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.73%
 Dollar Impact (average per year over term of agreement) 169,097


Section VI

Health Insurance (Indicate costs associated on each line)	7/1/13-14 Base Year	7/1/14-15 Year 1
Cost of Health Plan	<u>16,628,190</u>	<u>17,737,780</u>
Employee Contributions	<u>1,998,026</u>	<u>3,119,964</u>
Prescription	<u>4,295,298</u>	<u>4,520,929</u>
Dental	<u>1,334,217</u>	<u>1,336,644</u>
Vision	<u>73,636</u>	<u>73,479</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

<u>Joseph J. MARRA</u> Print Name	Title: <u>BUSINESS ADMINISTRATOR</u>
 Signature	Date: <u>5-19-15</u>