SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Pequannock Lincoln Park & Fairfield Sewerage Authority County: Morris

Employee Organization: United Public Service Employees Union/New Jersey Division Employees in Unit: 9

Base Year Contract Term: 1/1/2015 12/31/2015 New Contract Term 1/1/2016 12/31/2018

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$454,849	$491,189
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$454,849 (Total)	$491,189 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $454,849

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	4/1/2016	1/1/2017	1/1/2018	
Percent Increase		1.5%		1.5%	2.0%	
Total cost of increase		$6,373	$29,816	$7,366	$9,971	
Total base salary (successor agreement)	$454,849	$461,222	$491,189	$498,555	$508,526	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.27

Dollar Impact (average per year over term of agreement) $17,842.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$213,573	$226,266				
Employee Contributions	$27,340	$32,738				
Prescription						
Dental	$7,866	$7,881				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Karen Napolitano
Print Name

Title: Office Manager

Karen Napolitano Digitally signed by Karen Napolitano Date: 2016.06.30 13:38:29 -04'00'
Signature

Date: 6/30/2016

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us