

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Carlstadt School District County: Bergen
 Employee Organization: Carlstadt Education Association Employees in Unit: 77
 Base Year Contract Term: 7/1/2008 6/26/2011 New Contract Term 6/27/2011 6/26/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic			
Item 1	Salary	\$4,240,746	\$4,334,819
Item 2	Increment	\$115,388	\$71,323
Item 3	Longevity	\$14,850	\$12,800
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$4,370,984	\$4,418,942
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$4,370,984

Effective Date (m/d/yyyy) 6/26/2011 7/1/2013

Percent Increase 2 2

Total cost of increase .. \$87,420 \$88,123

Total base salary (successor agreement)

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00

Dollar Impact (average per year over term of agreement) \$49,627.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,379,149	\$1,080,666			
Employee Contributions		\$66,092			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Stephen J. Imperato Title: School Business Administrator
 Signature:  Date: 5/31/2012