

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Riverton Board of Education County: Burlington  
 Employee Organization: Riverton Education Association Employees in Unit: 28  
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,696,775	\$1,763,590
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$12,771	\$13,901
Item 4 ..... <u>Tuition Reimbursement</u>	\$6,000	\$6,000
Item 5 ..... <u>Extra Curricular</u>	\$63,000	\$63,000
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$1,778,546 (Total)	\$1,846,491 (Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,778,546

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>
Percent Increase .....	4.0%	3.3%	2.9%
Total cost of increase ..	\$67,945	\$67,840	\$52,974
Total base salary (successor agreement) .....	\$1,846,491	\$1,904,331	\$1,957,305

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 3.40  
 Dollar Impact (average per year over term of agreement) \$59,586.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$503,000	\$507,900
Employee Contributions .....	\$45,400	\$74,500
Prescription .....		
Dental .....	\$38,650	\$37,900
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Donna Gidjunis Title: Business Administrator  
 Signature: Donna Gidjunis Date: 9/24/2014