

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Jackson Township Municipal Utilities Authority County: Ocean  
 Employee Organization: Transport Workers Union of America-A.F.L.-C.I.O Local 225, Branch 4 Employees in Unit: 35  
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,230,291	\$1,264,157
Item 2 ..... <u>Increment</u>	\$0	\$0
Item 3 ..... <u>Longevity</u>	\$0	\$0
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$1,230,291</u> (Total)	<u>\$1,264,157</u> (Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,230,291

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017	1/1/2015	1/1/2016	1/1/2017
Percent Increase .....	2.5%	3.0%	3.05	\$900 Minimum	\$900 Minimum	\$900 Minimum
Total cost of increase ..	\$33,866	\$38,833	\$39,732			
Total base salary (successor agreement) .....	\$1,264,157	\$1,302,990	\$1,342,722			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.83  
 Dollar Impact (average per year over term of agreement) \$37,477.00

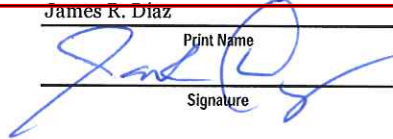
**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1				
Cost of Health Plan .....	\$451,433	\$522,835				
Employee Contributions .....	\$69,205	\$95,303				
Prescription .....	\$127,697	\$141,874				
Dental .....	\$43,184	\$43,184				
Vision .....	\$10,200	\$10,200				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: James R. Diaz Title: Asst. Exec. Dir./ Dir. of Finance  
 Signature:  Date: 5/6/2015