

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF PENNSYLVANIA County: SALEM
 Employee Organization: ADMINISTRATIVE/WHITE COLLAR Employees in Unit: 12
 Base Year Contract Term: 11/30/11-12/31/2013 New Contract Term: 11/1/2014 - 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Contribution

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	546476	478183
Item 2 Increment		
Item 3 Longevity	14202	12794
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	<u>560678</u> (Total)	<u>490977</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total base cost previous agreement:	<u>560678</u>		
Effective Date (m/d/yyyy)	11/1/14	11/1/15	11/1/16
Percent increase	2.2	2.2	2.2
Total cost percentage	112.14	114.38	116.67
Total base salary (successor agreement)	<u>571892</u>	<u>583330</u>	<u>594997</u>

Section V: Impact of Settlement - average annual increase over term of agreement:

Percentage Impact (average per year over term of agreement): _____
 Dollar Impact (average per year over term of agreement): _____

Section VI

Year 1 (Previous)	Year 1 (New)	Year 2 (New)	Year 3 (New)
Cost of Health Plan	321780	321780	
Employee Contributions	7385	3072	
Total	10248	10348	
Cost	7800	7800	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John F. Willadsen Title: CFO
 Signature: John F. Willadsen Date: 10/16/2014