

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: LOWER TOWNSHIP County: Cape May
 Employee Organization: TEAMSTERS Employees in Unit: _____
 Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,289,005	\$2,247,021
Item 2 <u>Increment</u>		\$10,000
Item 3 <u>Longevity</u>	\$66,600	
Item 4 <u>Uniform/Shoe Allowance</u>	\$275	\$425
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<i>Any additional items list on separate sheet Additional Items</i>		
Section III: Totals - Sum of costs in each column	\$2,355,880	\$2,257,446
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$2,355,880				
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	-4.18%	5%	2%	2%	
Total cost of increase ..	-\$98,434	\$112,766	\$47,396	\$48,344	
Total base salary (successor agreement)	\$2,257,446	\$2,370,212	\$2,417,608	\$2,465,952	

Section V: Impact of Settlement - average annual increase over term of agreement

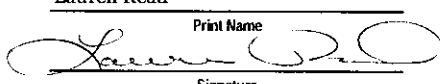
Percentage Impact (average per year over term of agreement) 1.20
 Dollar Impact (average per year over term of agreement) \$27,518.00

Section VI

<i>Health Insurance (indicate costs associated on each line)</i>	Base Year	Year 1			
Cost of Health Plan	\$561,475	\$607,604			
Employee Contributions	\$26,123	\$27,041			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Lauren Read Title: CFO, Township of Lower
 Signature:  Date: 4/30/2013