

**RESOLUTION 260-2019
BOROUGH OF ALLENTOWN
COUNTY OF MONMOUTH, STATE OF NEW JERSEY**

**RESOLUTION APPROVING COLLECTIVE BARGAINING AGREEMENT WITH ALLENTOWN
FOP LODGE NO 114, EFFECTIVE JANUARY 1, 2018 TO DECEMBER 31, 2021**

WHEREAS, the Collective Bargaining Agreement between the Borough of Allentown (the "Borough") and Allentown FOP Lodge No. 114(the "FOP") expired on December 31, 2017; and

WHEREAS, the Borough and the FOP have negotiated a successor agreement thereto, with a Memorandum of Understanding having been approved by the Borough Council on July 9, 2019; and

WHEREAS, the Borough and FOP have now reduced their Memorandum of Understanding to the final Collective Bargaining Agreement, effective January 1, 2018 to December 31, 2021, which is attached hereto as Exhibit A;

NOW, THEREFORE, BE IT RESOLVED, that the Governing Body of the Borough of Allentown hereby approves the Collective Bargaining Agreement, effective January 1, 2018 to December 31, 2021, which is attached hereto as Exhibit A, and authorizes:

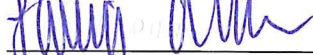
- (1) The Mayor to execute the Collective Bargaining Agreement on behalf of the Borough; and
- (2) The Borough Clerk to attest to and deliver same to the FOP.

BE IT FURTHER RESOLVED that a copy of this Resolution be sent to the Borough Clerk, Borough CFO, Borough Attorney, and the FOP.

	Offered	Second	Ayes	Nays	Abstain	Absent
Council President Fritts		X	X	None	None	None
Councilwoman Anthony			X			
Councilman Schmitt	X		X			
Councilman Strovinsky			X			
Councilman Elder			X			
Councilman Drennan			X			
Mayor Westfall						

CERTIFICATION

I, Laurie A. Roth, Municipal Clerk of the Borough of Allentown do hereby certify this to be a true and exact copy of a resolution adopted by the Governing Body of the Borough of Allentown, County of Monmouth, State of New Jersey at the Council meeting held on August 20, 2019.


 Laurie A. Roth, MAS, RMC, CMR
 Municipal Clerk

New Jersey Public Employment Relations Commission
POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: County:
 2 Employee Organization: Number of Employees in Unit:
 3 Base Year Contract Term:
 4 New Contract Term:

SECTION II: Type of Contract Settlement (please check only one)

5 Contract settled without neutral assistance
 6 Contract settled with assistance of mediator
 7 Contract settled with assistance of fact-finder
 8 Contract settled in Interest Arbitration
 9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No

SECTION III: Base Salary Calculation

The "base year" refers to the final year of the expiring or expired agreement.

N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "'Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."

10 Salary Costs in base year
 11 Longevity Costs in base year
 12 Other base year salary costs

 Sum of "Other" Costs Listed in Line 12.
 13 Total Base Salary Cost: (sum of lines 10, 11, 12):

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$ 357,494.94

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u>1/1/2018</u>	<u>1/1/2019</u>	<u>1/1/2020</u>	<u>1/1/2021</u>		
16 Cost of Salary Increments (\$)	<u>0</u>	<u>17,864.84</u>	<u>16,663.30</u>	<u>18,779.90</u>		
17 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
18 Longevity Increase (\$)	<u>0</u>	<u>208.79</u>	<u>903.63</u>	<u>236.35</u>		
19 Total Increased Cost for "Other" Items (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
20 Total Increase (\$) (sum of lines 16-19)	<u>0</u>	<u>18,073.63</u>	<u>17,566.93</u>	<u>16,779.90</u>		

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 52,420.46 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 14.66 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 3.66 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	0	0	0	0	0	0		
25	Totals (\$):	0	0	0	0	0		

SECTION VII: Medical Costs

Insurance Costs

	Base Year	Year 1
26 Health Plan Cost	\$ 47,196.00	\$ 60,120.00
27 Prescription Plan Cost	\$ 15,732.00	\$ 20,040.00
28 Dental Plan Cost	\$ 0	\$ 0
29 Vision Plan Cost	\$ 0	\$ 0
30 Total Cost of Insurance	\$ 62,928.00	\$ 80,160.00

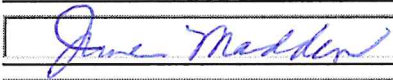
SECTION VII: Medical Costs (continued)

31	Employee Insurance Contributions	\$ <u>12,595.92</u>	\$ <u>13,918.88</u>
32	Contributions as % of Total Insurance Cost	<u>20</u> %	<u>17</u> %

33 Identify any insurance changes that were included in this CNA.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: June Madden
Position/Title: Chief Financial Officer
Signature: 
Date: 9/13/2019

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2018 thru 12/31/2021.

Employer: Borough of Allentown

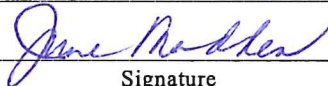
County: Monmouth

Date: 9/13/2019

Name: June Madden

Print Name

Title: Chief Financial Officer


Signature