# PBA Local 318 - Sergeauts

#### Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1 1 1000 thru 1231 1013

Employer: TOWNSHIP OF WASHINGTON

County: Gloucester

Date: 10/21/2022

Name: COLETTE BACHICH

Print Name

Title: CFO / INTERIM BUSINESS ADMINISTRATOR

Signature

### New Jersey Public Employment Relations Commission POLICE AND FIRE

## COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#		SKEEWENT SOMMANT FORM
	SECTION I: Parties and Term of Contracts	
1	Public Employer: TOWNSHIP OF WASHINGTON	County: GLOUCESTER
2	Employee Organization: PBA LOCAL 318 SERGEANTS	Number of Employees in Unit: 14
3	Base Year Contract Term: JAN 1, 2016 - DEC 31, 2019	
4	New Contract Term: JAN 1, 2020 - DEC 31, 2023	
	SECTION II: Type of Contract Settlement (please	check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbitra	ator issue an Award? Yes No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or ex	pired agreement.
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Bas	e salary' means the salary provided pursuant to a salary guide ment, including any amount for longevity or length of service.
10	Salary Costs in base year	ş 1,693,795
11	Longevity Costs in base year	\$ 0
12	Other base year salary costs	
	ş	
	\$	
	ş	
	\$	
	Sum of "Other" Costs Listed in Line 12.	<b>\$</b> 0
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 1,693,795

Page 2

## SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$ 1,693,795

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2020	01/01/2021	01/01/2022	01/01/2023		
16	Cost of Salary Increments (\$)	51,532	38,177	44,311	35,560		
17	Salary Increase Above Increments (\$)	3000	4500	1500	0		
18	Longevity Increase (\$)	0	0	О	0		
19	Total Increased Cost for "Other" Items (\$)	0	0	0	0		
20	Total Increase (\$) (sum of lines 16-19)	54,532	42,677	45,811	35,560		

#### SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract	\$ 178,580	[Take sum of all amounts listed on Line 20 above]	
22	Percentage Increase Over Life of Contrac	t 10.54		
23	Average Percentage Increase Per Year	2.64		of
			the contract]	

Page 3

SECTION VI: Other Economic Items Outside Base Salary and Increases

Employer:

Totals (\$):

Total Cost of Insurance

104,000

25

24

←Increases → Item Base Year Year 1 Year 2 Year 3 Year 4 Year 5 Year 6 Description Cost (\$) HOLIDAY PAY 15,000 0 0 0 0 SHIFT DIFFERENTIAL 8,000 0 0 0 0 CLOTHING ALLOWANCE 6,000 0 0 0 0 SICK BUY BACK 75,000 0 0 0

SECTION VII: Medical Costs Insurance Costs Base Year Year 1 \$ 351,805 \$ 339,260 26 Health Plan Cost \$ 67,460 s 61,185 27 Prescription Plan Cost \$ 15,400 s 15,400 28 Dental Plan Cost \$ 0 \$ 0 29 Vision Plan Cost \$ 415,845 434,665 30

0

0

0

0

Empl	oyer: TOWNSHIP OF WASHINGTON	_ Employee Organization: PBA LOCAL 318 SERGEANTS Page 4			
SECT	ION VII: Medical Costs (continued)	Page 4			
31 32	Employee Insurance Contributions  Contributions as % of Total Insurance Cost	\$ 146,742 \$ 140,155 33.75 % 33.70 %			
33 NOI	Identify any insurance changes that wer	e included in this CNA.			
34	SECTION VIII: Certification and Signature  The undersigned certifies that the foregoing figures are true:  Print Name: COLETTE BACHICH				
	Position/Title: CFO / INTERIM BUSINES Signature:	SS ADMINISTRATOR			
	Date: 10/21/2022				
	Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <a href="mailto:contracts@perc.state.nj.us">contracts@perc.state.nj.us</a>				
	NJ Public Employment Relations Commis Conciliation and Arbitration PO Box 429 Trenton, NJ 08625	ssion			

Revised 8/2016

Phone: 609-292-9898