

4-0390

04-25

THIS BOOK DOES
NOT CIRCULATE

AGREEMENT

Amendment

The Agreement entered into the first day of December 1975 by and between the Board of Education of the Borough of Mount Ephraim and the Mount Ephraim Education Association is hereby amended as follows:

No. 1 The salaries of all teachers covered by this Agreement are set forth in Schedule A which is attached hereto and made part hereof.

No. 2 All other terms and conditions of the Agreement dated December 1, 1975 are and shall be in full force and effect.

In witness thereof, the parties hereto have caused this amended Agreement to be signed by their respective Presidents, attested by their respective Secretaries, and their Corporate Seals to be placed hereon, all on the day and year written below:

January 31, 1977

1976-1978 contract

MOUNT EPHRAIM EDUCATION ASSOCIATION

by *Rosemarie M. ...*
President

by *Susan H. ...*
Secretary

MOUNT EPHRAIM BOARD OF EDUCATION

by *James A. ...*
President

by *Lois M. ...*
Secretary

dme

APPENDIX "A"

SALARY SCHEDULE

Professional Employes (Teachers)

Effective July 1, 1977

<u>Year of Employment</u>	<u>Bachelor's Degree of 128 credits</u>
1	\$ 10,800
2	11,200
3	11,600
4	12,000
5	12,400
6	12,800
7	13,200
8	13,600
9	14,000
10	14,400
11	14,900
12	15,400
13	15,900
20	16,200
25	16,500

Employment Increment - \$400 per year 1 to 10 years
\$500 11 to 13 years
\$300 additional at 20 years
\$300 additional at 25 years

Additional compensation above base amount for advanced degrees or credits:

Bachelor's plus 30 Graduate Credits.....	\$ 300
Master's Degree.....	600
Master's plus 30 Graduate Credits.....	1,200
Earned Doctorate or Master's plus 60 Graduate Credits	1,800

All prior experience in public schools is creditable, and up to four (4) years military service.

This schedule applies to all full-time certificate personnel except those holding emergency certificates.

Contracts will be issued to all teachers. A sixty (60) day clause is to be written into all contracts for the termination of a teacher's services. Teachers under tenure will also be required to notify the Board of Education at least sixty (60) days in advance of their desire to leave the school district.

Substitute salary is to be \$22 per day for short term, and \$25 per day after ten (10) consecutive days. Teachers employed in after school athletic programs will receive \$500 in addition to their regular salary. The Director of the School Safety Patrol Program will receive \$275 in addition to regular salary.