

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <u>Monroe Township BOE</u>	County: <u>Middlesex</u>
2	Employee Organization: <u>MTEA</u>	Number of Employees in Unit: <u>974</u>
3	Base Year Contract Term: <u>7/1/20 - 6/30/23</u>	New Contract Term: <u>7/1/23 - 6/30/26</u>

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/>	Contract settled without neutral assistance
5	<input type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <u>60,085,079</u>
10	Longevity Costs in Base Year	\$ <u>406,152</u>
11	Total Salary Base	\$ <u>61,091,231</u>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/23</u>	<u>07/01/24</u>	<u>07/01/25</u>		
13 Cost of Salary Increments (\$)	<u>2,504,401</u>	<u>2,545,018</u>	<u>2,647,694</u>		
14 Salary Increase Above Increments (\$)	<u>108,000</u>	<u>0</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>304,000</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>2,839,403</u>	<u>2,545,018</u>	<u>2,647,694</u>		
17 New Salary Base (\$)	<u>63,930,634</u>	<u>66,475,652</u>	<u>69,123,346</u>		
18 Percentage Increase over prior year	<u>4</u> %	<u>4</u> %	<u>4</u> %	%	%

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

CONTINUED

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Doctorate	5,750	250	0	0		
	Support Longevity 15	1,125	125	0	0		
	Support Longevity 20	1,235	15	0	0		
	Support Longevity 25	1,275	225	0	0		
	Support Longevity 30	1,385	115	0	0		
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: ^{estimated} Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 14,877,493	\$
22 Prescription Plan Cost	\$ 2,454,392	\$
23 Dental Plan Cost	\$ 782,724	\$
24 Vision Plan Cost	\$ 70,363	\$
25 Total Cost of Insurance	\$ 18,184,972	\$
26 Employee Insurance Contributions	\$ 3,011,912	\$
27 Employee Contributions as % of Total Insurance Cost	16.56 %	%

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

The District switched to New Jersey State Health Benefits Plan on July 1, 2023.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Laura Allen, CPA

Position/Title:

Business Administrator / Board Secretary

Signature:



Date:

1/5/24

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016