

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: TOWNSHIP OF PEASVILLE County: SALEM  
 Employees Organization: WATER DEPARTMENT Employees in Unit: 10  
 Base Year Contract Term: 11/1/11 - 12/31/13 New Contract Term: 11/1/14 - 12/31/16  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1: Salary	416020	424360
Item 2: Increment		
Item 3: Longevity	6323	6467
Item 4: WATER TREATMENT LICENSE (FIXED)	6240	8240
Item 5:		
Item 6:		
Item 7:		
Item 8:		
Item 9:		
Item 10:		
Item 11:		
Item 12:		
Any additional items (list on separate sheet) Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<u>428583</u>	<u>439067</u>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement): 428583

Effective Date (mid/first)	11/1/14	11/1/15	11/1/16
Percent Increase	2%	2%	2%
Total cost of increase	8572	8743	8918
Total base salary (successor agreement)	437155	445898	454816

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement): 2%  
 Dollar Impact (average per year over term of agreement): 8744

**Section VI**

Health Insurance (include costs associated on each line)

	2013 Base Year	2014
Cost of Health Plan	136404	148620
Employee Contributions	7735	11256
Prescription		
Dental	5496	6156
Vision	4500	4500

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

**Section VII**

Prepared by: John F. Willardson Title: CFO  
 Signature: John F. Willardson Date: 10/16/2014