## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	#								
	SECTION I: Parties	and Term of Conti	racts						
1	Public Employer: Del	Public Employer: Delsea Regional High School District			County: Gloucester				
2	Employee Organization	Employee Organization:			Number of Employees in Unit: 170				
3	Base Year Contract Te	Base Year Contract Term: 7/1/14 - 6/30/17			New Contract Term: 7/1/17 - 6/30/22				
	SECTION II: Type o	f Contract Settlem	ent (please check	only one)					
4	Contract set	tled without neutral	assistance						
5	Contract set	tled with assistance	of mediator						
6		tled with assistance o							
7		led with assistance of	•						
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  Yes No No								
	SECTION III: Salary	Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from wh								
	the parties negotiate the salary increases.								
9	Salary Costs in Base Year \$\frac{11,202,22}{}								
10	Longevity Costs in Base Year		\$						
11	Total Salary Base		ş 11,202,227						
	SECTION IV: Salary	Increases for Each	Year of New Agro	eement*					
4.5	Effective Date	Year 1	Year 2	Year 3	Year 4	Year 5			
12	Effective Date (month/day/year)	7/1/17	7/1/18	7/1/19	7/1/20	7/1/21			
13	Cost of Salary Increments (\$)	308,083	316,582	325,254	334,171	343,402			
14	Salary Increase Above	e Macinia de Macinia de Compositorio de Compos				Committee of the commit			
15	Increments (\$) Longevity Increase (\$)	***************************************			***************************************				
16	Total \$ Increase	308,083	316,582	325,254	334,171	343,402			
17	(sum of lines 13-15) New Salary Base (\$)	11,510,310	11,826,892	12,152,147	12,486,317	12,829,719			
18	Percentage increase over prior year	2.75 %	2.75 %	2.75 %	2.75 %	2.75 %			

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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20	Totals(\$):		Select and application of contraction of contractio	NAME OF THE PROPERTY OF THE PR	Sensonnementarion constitutiva		gradu matematica de la constitución
20	i Otais(\$).		transfer .	-	<u> </u>	-	

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

## **SECTION VI: Medical Costs** Base Year Year 1 3,003,060 21 Health Plan Cost s 868,908 22 Prescription Plan Cost s 65,705 23 Dental Plan Cost 24 Vision Plan Cost **4**3,937,673 25 Total Cost of Insurance 794,527 26 **Employee Insurance Contributions** 20.18 27 Employee Contributions as % of Total Insurance Cost %

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	AND THE PROPERTY OF THE PROPER	STATE OF THE PROPERTY OF THE PROPERTY OF THE PARTY OF THE			
Employe	yer: Delsea Regional School District		Employee Organization:	Delsea Educational Association / NJEA	Page 3
Section	VI: Medical Co	osts (continued)			
28 NONE	Identify any in	surance changes that were in	ncluded in this CNA.		
	SECTION VII: C	Certification and Signature			
29	The undersigne	ed certifies that the foregoi	ng figures are true:		
	Print Name:	Joseph M. Collins	Medicania and analysis and an an analysis and		
	Position/Title:	SBA			
	Signature:	Joseph M Coll	luis		
	Date:	1/23/18			
		pleted and signed form alo acts@perc.state.nj.us	ng with an electronic co	ppy of the contract and the signed cer	tification
	NJ Public Emplo	oyment Relations Commiss	ion		
	Conciliation and				

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

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