

USPEU - DPW / Sanitation Employees

**Certification**

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning Sep 1, 2018 thru Dec 31, 2021.

Employer: City of Hackensack

County: Bergen

Date: Nov - 7, 2011

Name: James A. Morgan  
Print Name

Title: Chief Financial Officer

[Signature]  
Signature