

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Scotch Plains-Fanwood Board of Education County: Union
 Employee Organization: Scotch Plains-Fanwood Administrative Group Employees in Unit: 13
 Base Year Contract Term: 7/1/2009 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$1,704,927	\$1,734,763
Item 2 Increment	\$14,600	\$14,600
Item 3 Longevity	\$0	\$0
Item 4 Travel	\$3,900	\$3,900
Item 5 Tuition	\$15,000	\$15,000
Item 6 Vacation		
Item 7 Sick/Personal		
Item 8 Holidays		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,738,427	\$1,768,263
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,738,427

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013
Percent Increase	1.75	1.75	1.75
Total cost of increase ..	\$29,836	\$30,358	\$30,980
Total base salary (successor agreement)	\$1,734,763	\$1,765,122	\$1,796,011

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75
 Dollar Impact (average per year over term of agreement) \$30,361.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$109,662	\$116,862
Employee Contributions	\$0	\$12,627
Prescription	\$0	\$0
Dental	\$5,313	\$5,593
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: James J. Davis Title: Business Administrator

 Print Name

 Signature
 Date: 6/28/2012

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Scotch Plains-Fanwood Board of Education County: Union
 Employee Organization: Scotch Plains-Fanwood Supervisor Association Employees in Unit: 7
 Base Year Contract Term: 7/1/2009 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$841,770</u>	<u>\$856,500</u>
Item 2 <u>Increment</u>	<u>\$8,750</u>	<u>\$8,750</u>
Item 3 <u>Longevity</u>	<u>\$0</u>	<u>\$0</u>
Item 4 <u>Travel</u>	<u>\$4,900</u>	<u>\$4,900</u>
Item 5 <u>Tuition Reimburse</u>	<u>\$13,000</u>	<u>\$13,000</u>
Item 6 <u>Vacation</u>		
Item 7 <u>Sick/Personal</u>		
Item 8 <u>Holidays</u>		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$868,420</u>	<u>\$883,150</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$868,420

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>
Percent Increase	<u>1.75</u>	<u>1.75</u>	<u>1.75</u>
Total cost of increase ..	<u>\$14,730</u>	<u>\$14,988</u>	<u>\$15,252</u>
Total base salary (successor agreement)	<u>\$856,500</u>	<u>\$871,488</u>	<u>\$886,740</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75
 Dollar Impact (average per year over term of agreement) \$14,990.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$109,662</u>	<u>\$116,662</u>
Employee Contributions	<u>\$0</u>	<u>\$12,627</u>
Prescription	<u>\$0</u>	<u>\$0</u>
Dental	<u>\$5,313</u>	<u>\$5,593</u>
Vision	<u>\$0</u>	<u>\$0</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: James J. Davis Title: Business Administrator
 Signature:  Date: 6/28/2012

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2011 thru 6/30/2014.

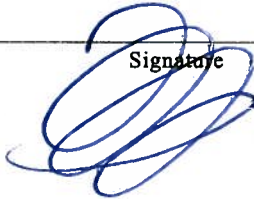
Employer: Scotch Plains-Fanwood BOE

County: Union

Date: 6/28/2012

Name: James J. Davis
Print Name

Title: Business Administrator


Signature