New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

LINE	lt .								
	SECTION I: Parties	and Term of Contr	acts			***************************************			
1	Public Employer: Borough of Closter			County: Bergen					
2	Employee Organizatio	ganization: Teamster Local 125		Number of Employees in Unit: 19					
3	Base Year Contract Te	erm: 1/1/2017 - 1	2/24/2020	New Contract Term:	1/1/2021 - 12/31	/2026			
	SECTION II: Type o	f Contract Settleme	ent (please check o	only one)					
4	Contract settled without neutral assistance								
5	Contract sett	led with assistance o	f mediator						
6	Contract sett	led with assistance o	f fact-finder						
7	Contract sett	led with assistance o	f super-conciliator						
8	If contract was settled	d in fact-finding, did t	he fact-finder issue	a report with recomr	nendations?				
	Yes No No								
	SECTION III: Salary	Base							
	The salary base is the the parties negotiate		e final year of the ex	pired or expiring agre	eement. This is the b	ase cost from which			
_			s 1,421,946.2	2.1					
9	Salary Costs in Base Y	ear							
10	Longevity Costs in Bas	se Year	\$ 22,041.02						
11	Total Salary Base		\$ 1,443,987.23	3					
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*					
		Year 1	Year 2	Year 3	Year 4	Year 5			
12	Effective Date (month/day/year)	1/1/21	1/1/22	1/1/23	1/1/24	1/1/25			
13	Cost of Salary Increments (\$)	7,801	10,299	10,532	10,769	11,012			
14	Salary Increase Above Increments (\$)	88,963	90,964	93,011	95,103	97,238			
15	Longevity Increase (\$)	2,491.30	2,520.12	2,577.11	2,679.41	2,785.01			
16	Total \$ Increase (sum of lines 13-15)	99,255.30	103,783.12	106,120.11	108,551.41	111,035.01			
17	New Salary Base (\$)	1,543,242.53	1,667,970.65	1,770,756.76	1,879,308.17	1,990,343.18			
18	Percentage increase over prior year	2.25 %	2.25 %	2.25 %	2.25 %	2.25 %			

^{*}If contract duration is longer than five years, please add an additional page.

19	Item Description Clothing & Shoe Allowance	Base Year Cost (\$)	Year 1 Increase (\$) 240	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Stand by	35	5	0	0	0	0
	Transfer Station	371	8	9	9	9	9
	maninin in delen in maninin meninin delen del			**************************************	<u> </u>		
	pullate and from the Courts described the state of the st						
					Name and the state of the state		<u></u>
20	Totals(\$):	1,306.00	253.00	9	9	9	9

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 346,055.52	\$ 372,093.84
22	Prescription Plan Cost	ş 0	\$0
23	Dental Plan Cost	\$ 18,537.27	\$ 18,953.40
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ 264,592.79	. 3
26	Employee Insurance Contributions	\$ 96,882.12	\$ 118,405.92
27	Employee Contributions as % of Total Insurance Cost	37	₄ 30 _%

Page 2 of 3 (complete all pages)

Employ	_{yer:} Borough o	f Closter	Employee Organization	Teamster Local 125	Page 3
Sectio	n VI: Medical Co	ests (continued)			
28 n/a	Identify any in	surance changes that were	included in this CNA.	·	v
29		James B. Winters Borough Administra	oing figures are true:		
		oleted and signed form al	ong with an electronic co	opy of the contract and the signed	d certification

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

New Jersey Public Employment Relations Commission **NON-POLICE AND FIRE**

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line								
	SECTION I: Parties and Term of Contracts			County: Bergen				vener
1	Public Employer: Borough of Closter			country. 2				
2	Employee Organizatio	n: Teamster Lo	cal 125	Number of En	nployees in Unit:	19		
3	Base Year Contract Te	_{erm:} 1/1/2017 - 1	2/31/2020	New Contract	Term: 1/1/202	1 - 12/31	/2026	
	SECTION II: Type of Contract Settlement (please check only one)							
4	Contract sets	tled without neutral	assistance					
5	Contract sett	led with assistance o	of mediator					
6	Contract sett	led with assistance o	of fact-finder					
7		led with assistance o						
8	If contract was settled	l in fact-finding, did t	he fact-finder iss	ue a report with	recommendation	s?		
	Yes No							
	SECTION III: Salary Base							
	The salary base is the the parties negotiate		e final year of the	e expired or expir	ing agreement. T	his is the b	ase cost fror	n which
9	Salary Costs in Base Yo	ear	\$ 1,421,94	6.21	-			
10	Longevity Costs in Bas	se Year	\$ 22,041.02	<u> </u>				
11	Total Salary Base		\$ 1,443,987	443,987.23				
	SECTION IV: Salary	Increases for Each	Year of New A	greement*				
		Year 1	Year 2	Year 3	Year 4		Year 5	
12	Effective Date (month/day/year)	1/1/26					ļ	
13	Cost of Salary	11,259.00		namen and the second se	umine inimproper prof	in a second second second		
14	Increments (\$) Salary Increase Above	99,433.00						
15	Increments (\$) Longevity Increase (\$)	2,894.00						
16	Total \$ Increase	113,586.00		F		**************************************	1	
17	(sum of lines 13-15) New Salary Base (\$)	*	1	<u> </u>			· · · · · · · · · · · · · · · · · · ·	
17		2,104,020.18	Tarity and the state of the sta		<u> </u>	Manadas amin'nina de presidente		L. C.
18	Percentage increase over prior year	2.25 %		%	%	%		%
	*If contract duration i	is longer than five ve	ars, please add a	n additional page	2.			

Empl	_{oyer:} Borugh of Clo	oster	Emplo	yee Organization	: Teamster L	ocal 125	Page 2
	SECTION V: Increa						
19	Item Description	Base Year Cost (\$)	<i>Year 1</i> Increase (\$)	<i>Year 2</i> Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Clothing & Shoe Allowance	0					
	Stand by	0					
	Transfer Station	9					
						The state of the s	
		<u> </u>					
		,					
20	Totals(\$):	0.00		· [}		
20	10 (als(\$).	9.00	<u> </u>]]	!
	*If contract duration	is longer than j	five years, please o	ıdd an additional _l	page.		
	SECTION VI: Medi	cal Costs					
				Base Year	r Year 1		
21	Health Plan Cost			\$ <u> </u>	\$		
22	Prescription Plan Cos	t		\$	\$		
23	Dental Plan Cost			\$	\$		
24	Vision Plan Cost			\$ <u></u>	\$	and a semanting the last	
25	Total Cost of Insuran	ce		\$, ş		
26	Employee Insurance	Contributions		\$ <u></u>	<u> </u>		
7	Employee Contribut	ions as % of To	tal Insurance Cost	-	%	%	

Page 2 of 3 (complete all pages)

Employe	_{r:} Borough o	f Closter	Employee Organization	Teamster Local 125	Page 3
Section	VI: Medical Co	sts (continued)			
28 n/a	Identify any in	surance changes that were	included in this CNA.		
29		James B. Winters Borough Administr	oing figures are true:		
		pleted and signed form a acts@perc.state.nj.us	long with an electronic c	opy of the contract and the signe	d certification

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