

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Palmyra Public Schools County: Burlington
 Employee Organization: Palmyra Education Association Employees in Unit: 114
 Base Year Contract Term: 7/1/2011 6/30/2013 New Contract Term 7/1/2013 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$6,291,125	\$6,439,486
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$6,291,125 (Total)	\$6,448,403 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$6,291,125			
Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent Increase	2.5	2.4	2.45	
Total cost of increase	\$157,278	\$154,761	\$161,777	
Total base salary (successor agreement)	\$6,448,403	\$6,603,164	\$6,764,941	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.45
 Dollar Impact (average per year over term of agreement) \$157,938.00

Section VI

<u>Health Insurance (indicate costs associated on each line)</u>	Base Year	Year 1		
Cost of Health Plan	\$1,607,458	\$1,691,465		
Employee Contributions	\$16,305	\$114,840		
Prescription	\$200	\$200	\$100	\$0
Dental	\$124,668	\$127,824	\$0	\$0
Vision	\$0	\$0	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: WR BLATCHLEY Title: SCHOOL BUSINESS ADMINISTRATOR
 Signature: [Handwritten Signature] Date: 9/4/14