New Jersey Public Employment Relations Commission POLICE AND FIRE COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line# **SECTION I: Parties and Term of Contracts** Public Employer: Holland Township Hunterdon 1 Number of Employees in Unit: 7 Hunterdon County PBA 188 2 Employee Organization: 01/01/2020-12/31/2024 3 Base Year Contract Term: 01/01/2025-12/31/2029 New Contract Term: SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance 5 6 Contract settled with assistance of mediator 7 Contract settled with assistance of fact-finder 8 Contract settled in Interest Arbitration 9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? **SECTION III: Base Salary Calculation** The "base year" refers to the final year of the expiring or expired agreement. N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs." 499,763.00 10 Salary Costs in base year 11 Longevity Costs in base year 12 Other base year salary costs 0.00 Sum of "Other" Costs Listed in Line 12.

Total Base Salary Cost: (sum of lines 10, 11, 12):

13

\$ 499,763.00

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SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

Total Base Salary Cost from Line 13: \$499,763.00

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2025	01/01/2026	01/01/207	01/01/2028	01/01/2029	
16	Cost of Salary Increments (\$)	52,000.00	17,662.74	19,028.79	20,460.93	21,961.84	
17	Salary Increase Above Increments (\$)	36,695	27,871.80	28,710.08	29,569.21	30,456.27	
18	Longevity Increase (\$)	0.00	0.00	0.00	0.00	0.00	
19	Total Increased Cost for "Other" Items (\$)	300.00	0.00	0.00	0.00	0.00	
20	Total Increase (\$) (sum of lines 16-19)	88,995.00	45,534.54	47,738.87	50,030.14	52,418.11	

SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract	284,716.66		[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	56	_%	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	11	<u>%</u>	[Divide percentage on Line 22 by number of years of
				the contract]

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SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	New Stipends*	0	300.00	0	0	0	0	
	*SRO *CIT *TAC							
	*ABC *Firearms							
	*Animal Control							
	*Internal Affairs							
	*Alco Test9510							
	\$300 for each	of 8	certifications	per year				
25	Totals (\$):	0	300.00	0	0	0	0	

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 133,601.00	\$ 167,689
27	Prescription Plan Cost	\$ 22,876	\$ 32,253
28	Dental Plan Cost	\$ 10,659	\$ 10,659
29	Vision Plan Cost	\$ 0	\$
30	Total Cost of Insurance	ş 167,136	\$ 210,601

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SECTIO	ON VII: Medical Costs (continued)			
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost		63,099.17	
33	Identify any insurance changes that were	e included in this CNA.		
4				
	SECTION VIII: Certification and Signatu	ıre		
34	The undersigned certifies that the foreg	going figures are true	:	
	Print Name: Kristi Gano Position/Title: CMFO Signature: 4/4/25	em)		
	Send this completed and signed form a certification form to: contracts@perc.		nic copy of the contract and the s	igned

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

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