

December 17, 2010

United Public Service Employees Union  
ATTN: James Gangale & Jim Bush  
3555 Veterans Highway  
Suite H  
Ronkonkoma, New York 11779

Gentlemen:

Below please find the details of the meeting of December 17, 2010 between the Fairview Borough Administrator and Public Works Superintendent, Assistant to Administrator/Personnel, respective union shop stewards (White and Blue Collar) and your Union Representatives.

**WHITE COLLAR TITLES AND SALARIES FOR ALL EMPLOYEES HIRED AFTER 1999**

- Administrative secretary construction code \$48,645.74
- Clerk \$30,166
- Account clerk \$34,000
- Clerk typist \$35,816.37
- Senior Account Clerk \$38,000
- Principal account clerk \$45,253.61
- Principal payroll clerk \$45,253.61
- Senior Typing Clerk \$45,253.61
- Senior Assessing Clerk \$45,253.61
- Court Administrator \$45,253.61
- Deputy Court Administrator \$35,816.37
- Parking Enforcement \$34,565.47
- Special Class II Parking Enforcement \$29,000
- Senior Citizen Coordinator Range \$15,000-\$20,000 (part time)
- Senior Citizen Bus Driver \$34,565.47

NOTE: Please note that on page 7, Article XII entitled Salaries and Compensation that Section D be deleted from the new contract citing that a new starting salary for an entry level white collar position (clerk) will be \$30,160. Upon execution of this is Memorandum of Understanding these changes will be presented to the Council no later than December 31, 2010. Please note that these salaries reflect the 2010 salary guide. It was also mutually agreed that all promotional titles, some of which do not exist in the current contract shall receive a 7% increase for a promotion. All titles must be New Jersey Department of Civil Service positions. It was agreed that both parties propose that all collective bargaining unit employees receive a 2% increase in 2011, 2% increase for 2012 and 2% increase for 2013. It was noted that all contract benefits shall remain the same with no changes.