

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR/NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: **Scotch Plains-Fanwood Board of Education** County: **Union**
 Employee Organization: **Scotch Plains-Fanwood Supervisors Assn, NJPSA** Employees in Unit: **8**
 Base Year Contract Term: **July 1, 2011 – June 30, 2014** New Contract Term: **July 1, 2014 – June 30, 2017**
 Type of Settlement: Mediated Factfinder Recommendation Voluntary Settlement: Super Conciliation

Section II: Economic	Column A <u>Base Year – Total Cost</u>	Column B <u>New Base Year – Total cost</u>
<u>Item 1</u> Salary	\$960,590	\$984,605
<u>Item 2</u> Increment	\$11,200	\$11,150
<u>Item 3</u>		
<u>Item 4</u>		
Section III: Totals	\$960,590	\$984,605

Section IV:	<u>NEW AGREEMENT ANALYSIS</u>		
Total Base Year (previous agreement)	\$960,590		
<u>Effective Date</u>	7/1/2014	7/1/2015	7/1/2016
Percent Increase	2.50%	2.00%	2.00%
Total Cost of Increase	\$24,015	\$19,692	\$20,086
Total Base Salary (successor agreement)	\$984,605	\$1,004,297	\$1,024,383

Section V: Impact of Settlement – average annual increase over term of contract

Percentage Impact (average per year over term of agreement) 2.16%
 Dollar Impact (average per year over term of agreement) \$21,264

Section VI: Health Insurance (indicate costs associated on each line)

	<i>Base Year</i>	<i>Year 1</i>
Cost of Health Plan	\$11,132,305	\$11,929,130
Employee Contribution	\$1,078,213	\$1,270,985
Prescription	N/A	N/A
Dental	\$818,870	\$882,840
Vision	N/A	N/A

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

Section VII

Prepared by: **Raymond A. Cassetta** Consultant
 Date: **10/29/14**