

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Bridgewater-Raritan Regional School District County: Somerset
 Employee Organization: Bridgewater-Raritan Education Association Employees in Unit: 1,147
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$70,745,446	\$73,044,673
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$70,745,446	\$73,044,673
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$70,745,446

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017
Percent Increase	3.25	2.95	2.85
Total cost of increase ..	\$2,299,227	\$2,154,818	\$2,143,185
Total base salary (successor agreement)	\$73,044,673	\$75,199,491	\$77,342,676

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.01
 Dollar Impact (average per year over term of agreement) \$2,199,077.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1 (A)
Cost of Health Plan	\$13,511,025	\$14,575,000
Employee Contributions	\$3,900,000	\$3,900,000
Prescription	\$3,750,000	\$4,125,000
Dental	\$1,362,000	\$1,390,000
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Peter F. Starrs Title: Business Administrator/Board Sec
 Signature:  Date: 9/19/16