

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Neptune Township Board of Education County: Monmouth  
 Employee Organization: Neptune Township Administrators Association Employees in Unit: 23  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$2,531,579	\$2,524,543
Item 2 ..... <u>Increment</u>	\$0	\$0
Item 3 ..... <u>Longevity</u>	\$0	\$0
Item 4 ..... <u>Dues &amp; Conference Allow</u>	\$37,908	\$37,000
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<u>\$2,569,487</u>	<u>\$2,561,543</u>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$2,569,487

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>
Percent Increase .....	-.31%	1.98%	1.98%
Total cost of increase .....	-\$7,944	\$60,627	\$61,794
Total base salary (successor agreement) .....	\$2,561,543	\$2,612,170	\$2,683,984

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.22  
 Dollar Impact (average per year over term of agreement) \$31,492.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$402,696	\$382,237
Employee Contributions .....	-\$33,832	-\$45,056
Prescription .....	\$76,537	\$89,019
Dental .....	\$19,009	\$18,044
Vision .....	\$2,001	\$1,804

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Peter J. Bartlett Title: Assistant Business Administrator  
  
 Signature Date: 3/20/2013