

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <u>City of Margate City</u>	County: <u>Atlantic</u>
2	Employee Organization: <u>Margate City Employees Association</u>	Number of Employees in Unit: <u>35</u>
3	Base Year Contract Term: <u>01/01/2024 - 12/31/2024</u>	New Contract Term: <u>01/01/2025 - 12/31/2025</u>

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/>	Contract settled without neutral assistance
5	<input type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <u>2,382,786</u>
10	Longevity Costs in Base Year	\$ <u>69,123</u>
11	Total Salary Base	\$ <u>2,451,909</u>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2025</u>				
13 Cost of Salary Increments (\$)	<u>209,710</u>				
14 Salary Increase Above Increments (\$)	<u>0</u>				
15 Longevity Increase (\$)	<u>12,523</u>				
16 Total \$ Increase (sum of lines 13-15)	<u>222,233</u>				
17 New Salary Base (\$)	<u>2,674,142</u>				
18 Percentage increase over prior year	<u>9.06</u> %				

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Safety Apparel Allowance	10,400	5,200				
	College Allowance	8,750	0				
20	Totals(\$):	19,150	5,200				

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 880,281	\$ 876,252
22 Prescription Plan Cost	\$ N/A	\$ N/A
23 Dental Plan Cost	\$ 2,980	\$ 2,995
24 Vision Plan Cost	\$ 3,780	\$ 3,780
25 Total Cost of Insurance	\$ 887,041	\$ 883,027
26 Employee Insurance Contributions	\$ 197,319	\$ 200,422
27 Employee Contributions as % of Total Insurance Cost	22.24 %	22.70 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

From 01/01/2024 - 06/30/2024 the city was enrolled in the New Jersey State Health Benefits Program (NJSHBP). Effective 07/01/2024 the city enrolled in Amerihealth Administrators which is administered through the Southern Coastal Health Insurance Fund. The city realized a reduction in premiums of approximately five percent switching from NJSHBP to Amerihealth Administrators.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

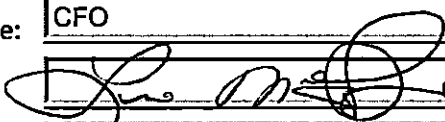
Print Name:

Lisa McLaughlin

Position/Title:

CFO

Signature:



Date:

4/16/25

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016