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CIRCULATE

David Dervitz
Superintendent of Schools


July 13, 1978

Public Employees Relations Commission
Labor and Industry Building
John Fitch Plaza
P.O. Box 5
Trenton, New Jersey

Gentlemen:

The attached salary guide was approved and adopted by the
Dumont Board of Education on June 29, 1978.

Guide for each year of the 3-year Agreement between the
Dumont Education Association and the Board of Education
is computed so as to place the teachers' guide at the
60th percentile of the first 40 Bergen County school
districts that report salary guide settlements.

Very truly yours,

David Dervitz
SUPERINTENDENT OF SCHOOLS

DD/h
Attachment

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RUTGERS UNIVERSITY

DUMONT PUBLIC SCHOOLS

Dumont, New Jersey

SALARY GUIDE - Teachers

1978 - 1979

<u>STEP</u>	<u>B.A.</u>	<u>B.A.+ 30</u>	<u>M.A.</u>	<u>M.A. + 30</u>
1	11,200	11,886	12,475	13,652
2	11,814	12,535	13,171	14,395
3	12,428	13,184	13,867	15,138
4	13,042	13,833	14,563	15,881
5	13,656	14,482	15,259	16,624
6	14,270	15,131	15,955	17,367
7	14,884	15,780	16,651	18,110
8	15,498	16,429	17,347	18,853
9	16,112	17,078	18,043	19,596
10	16,726	17,727	18,739	20,339
11	17,340	18,376	19,435	21,082
12	17,954	19,025	20,131	21,825
13	18,568	19,674	20,827	22,568
14	19,182	20,323	21,523	23,311

* Non-degree teacher's Salary Range - \$9,996 - 16,826
(14 Steps)

Adopted: 6/29/78