

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF MEDFORD, NEW JERSEY County: Burlington
 Employee Organization: UAW LOCAL 1612 Employees in Unit: 8
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$356,309	\$357,109
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Meals</u>	\$1,392	\$0
Item 5 <u>Uniforms</u>	\$2,400	\$2,400
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet. Additional Items		
Section III: Totals - Sum of costs in each column	\$360,101 (Total)	\$359,509 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$360,101			
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent Increase	0	1.75%	2%	
Total cost of increase	\$800	\$6,249	\$7,267	
Total base salary (successor agreement)	\$357,109	\$363,358	\$370,625	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.25
 Dollar Impact (average per year over term of agreement) \$4,772.00

Section VI

Health Insurance (indicate costs associated on each line)	Base Year	Year 1			
Cost of Health Plan	\$101,968	\$113,222			
Employee Contributions		\$4,822			
Prescription					
Dental	\$5,386	\$5,386			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Dawn Bielec Title: HR Coordinator
 Signature: Dawn Bielec Date: 6/28/2013