

Contract no. 1285

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AGREEMENT

between

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

and

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
SUPERVISORS ASSOCIATION**

Allendale, New Jersey 07401

JULY 1, 1992 TO JUNE 30, 1993

This agreement (hereinafter "Agreement") is by and between the Board of Education of the School District of Northern Highlands Regional High School (hereinafter referred to as "THE BOARD") and the Association of Supervisors of Northern Highlands Regional High School (hereinafter known as NHSA). WHEREAS, THE BOARD, has an obligation pursuant to Chapter 123 of the Public Laws 1974 of the State of New Jersey to negotiate with NHSA as the representative of the employees hereinafter indicated with respect to terms and conditions of employment. THE BOARD also recognizes the NHSA as administrative personnel.

WHEREAS, THE BOARD and NHSA have reached certain understandings which they desire to confirm by this agreement.

NOW, THEREFORE, in consideration of the mutual promises hereinafter contained, THE BOARD and NHSA agree as follows:

ARTICLE I

SALARIES AND OTHER COMPENSATION

- A. The base salary will be the proper step on the approved salary guide in the Teacher Contract.
- B. Each supervisor shall be employed for two weeks during the summer vacation. Compensation will be 1/2 month of their base salary for that school year and will be paid over a ten (10) month period, September through June.
- C. The stipend will be based upon an evaluation and awarded as follows:
 - 1. Each supervisor will be evaluated in April and this will determine the stipend for the following school year. The total stipend will be paid over a ten (10) month period, September through June.
 - 2. The evaluation criteria will be mutually agreed upon by the Superintendent and NHSA.

ARTICLE II

EVALUATION AND STIPEND SALARY

- A. The evaluation will be averaged and earned as follows:

Annual Stipend				
1.00	-	2.00	-	\$1,000
2.01	-	3.00	-	\$2,500
3.01	-	4.00	-	\$5,000
4.01	-	5.00	-	\$7,000

ARTICLE III

The Supervisors of Math/Business Education, Foreign Language/Social Studies, English/Library, and Science/Home & Industrial Technology, will teach three (3) periods, supervise four (4) periods and have one preparation period. Supervisors of Health/Physical Education and Fine Arts will teach four (4) periods, supervise three (3) periods and have one preparation period.

ARTICLE IV

ADDITIONAL PROVISIONS

- A. Any and all provisions of the Teacher Agreement not stipulated in this agreement will automatically be part of the agreement between THE BOARD and the NHSA.

ARTICLE V

DURATION OF AGREEMENT

- A. **Duration Period**
This agreement shall be effective as of July 1, 1992, and shall continue in effect until June 30, 1993, subject to the right of NHSA to negotiate a successor agreement. This agreement shall not be extended orally, and it is expressly understood that it shall expire on the date indicated, unless it is extended in writing.
- B. **Status of Incorporation**
In witness whereof the NHSA has caused this Agreement to be signed by its president and secretary and THE BOARD has caused this agreement to be signed by its president and attested by its secretary also on the day and year below written.

NORTHERN HIGHLANDS BOARD OF EDUCATION

BY James Ryan
James Ryan, President

7-13-92
Date

BY John Kowalsky
John Kowalsky, Ed. Sec./Bus. Adm.

6/25/92
Date

NORTHERN HIGHLANDS SUPERVISORS ASSOCIATION

BY Carl Mortensen
Carl Mortensen, President

6/25/92
Date

BY Buddy Ajalat
Buddy Ajalat, Secretary

6/25/92
Date