

MEMORANDUM OF AGREEMENT

The undersigned Representatives of the County of Hudson and the Hudson County Deputy District Court Clerks, having entered into negotiations for a Successor Agreement to the 1978-1980 Negotiated Agreement, agree and herewith are agreed, subject to ratification by their respective principals, as follows:

1. The duration of the new Agreement shall be for two years, from January 1, 1981 to December 31, 1982.
2. Effective January 1, 1981, salaries for all bargaining unit members employed effective that date shall be increased by \$900.00. Effective January 1, 1982, salaries for all bargaining unit members employed effective that date shall be increased by the amount of \$850.00.
3. The longevity plan shall be modified to add an additional step providing a \$1,000.00 longevity increment after twenty-five years of service.
4. Effective July 1, 1981, the County Dental Plan shall be expanded to provide full family coverage.
5. The holiday provisions of the current Agreement shall be modified to provide expressly that an employee shall be granted an additional holiday if a scheduled holiday falls during that employee's vacation period.

6. The grievance procedure provisions of the current Agreement shall be modified to make advisory arbitration rather than binding arbitration, the terminal step of the grievance procedure.

7. For the negotiations for a Successor Agreement for the period January 1, 1983 and following, the County shall study and prepare a plan to provide for a salary progression for those employees who were not at maximum salary such that they may achieve the maximum salary subject to those negotiations.

8. All other provisions of the predecessor Agreement shall continue in effect except as provided in this Memorandum.

COUNTY OF HUDSON

HUDSON COUNTY DEPUTY DISTRICT  
COURT CLERKS

[Signature]

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Dated: 10/15/81

Dated: 10/9/81