## New Jersey Public Employment Relations Commission

## **POLICE AND FIRE**

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line#						
	SECTION I: Parties and Term of Contracts					
1	Public Employer: Town of Harmonton	County: Atlantic				
2	Employee Organization:	Number of Employees in Unit: 2\				
3	Base Year Contract Term: 12-31-2021					
4	New Contract Term: 1-1- 2018					
	SECTION II: Type of Contract Settlement (please	e check only one)				
5	Contract settled without neutral assistance					
6	Contract settled with assistance of mediator					
7	Contract settled with assistance of fact-finder					
8	Contract settled in Interest Arbitration					
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award?					
	SECTION III: Base Salary Calculation					
	The "base year" refers to the final year of the expiring or expired agreement.					
	· · · · · · · · · · · · · · · · · · ·					
	or table and any amount provided pursuant to a salary income lt shall also include any other item agreed to by the parties	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service.				
10	or table and any amount provided pursuant to a salary include lt shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as				
10 11	or table and any amount provided pursuant to a salary income lt shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar health and medical insurance costs."	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and				
	or table and any amount provided pursuant to a salary incomplete shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar health and medical insurance costs."  Salary Costs in base year	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and				
11	or table and any amount provided pursuant to a salary incomplete shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar health and medical insurance costs."  Salary Costs in base year  Longevity Costs in base year	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and				
11	or table and any amount provided pursuant to a salary incomplete shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar health and medical insurance costs."  Salary Costs in base year  Longevity Costs in base year  Other base year salary costs	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and				
11	or table and any amount provided pursuant to a salary incomplete shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar health and medical insurance costs."  Salary Costs in base year  Longevity Costs in base year  Other base year salary costs	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and				
11	or table and any amount provided pursuant to a salary incomplete shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar health and medical insurance costs."  Salary Costs in base year  Longevity Costs in base year  Other base year salary costs	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and				
11	or table and any amount provided pursuant to a salary incomplete shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar health and medical insurance costs."  Salary Costs in base year  Longevity Costs in base year  Other base year salary costs	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and				

mpl	over: Town of Ham	monton	Employe	e Organization	: PBA		Page 2
L4	SECTION IV: Increase i		Cost (for eac \$\(\575,07		w CNA)		
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1-1-18	1-1-19	1-1-90	1-1-91		
16	Cost of Salary Increments (\$)	2.43	7.25	ə. <b>১</b> క	2.75		
17	Salary Increase Above Increments (\$)	8643.00	20,655.00	59,137.00	14,271.00		
18	Longevity Increase (\$)	1,800.00	2,000.00	2,000.00	2,000.00		
19	Total Increased Cost for In "Other" Items (\$)		23,000.00				
20	Total Increase (\$) (sum of lines 16-19)	31,829.00	123, 240.00	93,330.00	68,537.00		
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life	of Contract	\$ 224,936.	Take sum	of all amounts	listed on Line	20 above]
22	Percentage Increase Ove	r Life of Contra		_% [Divide an	nount on Line 2	21 by amount o	on Line 14]
23	Average Percentage Incre	ease Per Year	.04	_% [Divide pe	-	ne 22 by numb	er of years of

## SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

		( ilici cases /						
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Education	4,500.00	5500.00	4,500.00	4,500.00	4,500.00		
	benefit							
25	Totals (\$):	4,500.00	5,500.00	4,500.00	4,500.00	4,500.00		

Base year Cost Estimated with

	SECTION VII: Medical Costs	,
	Insurance Costs	Base Year Year 1
26	Health Plan Cost	\$ 348,692.24 \$ 316,993.04
27	Prescription Plan Cost	\$ 97,340.86 \$ 79,446.24
28	Dental Plan Cost	\$ 13,458.72 \$ 12,235,20
29	Vision Plan Cost	\$ 2910.73 \$ 2LHL.12
30	Total Cost of Insurance	\$ 452,452.55 \$ 411,320,60

Emplo	eyer: Town of Hammonton	Employee Organization:	Page 4
SECTI	ON VII: Medical Costs (continued)		
31 32	Employee Insurance Contributions  Contributions as % of Total Insurance Cost	\$ 100,993.62 \$ 91,812.38	
33	Identify any insurance changes that were New Houted to go to NJ as of 9-1-2018.	included in this CNA.  Birch 20/35 from NO Birect 15	
34	SECTION VIII: Certification and Signature  Print Name: Flicky Boyer  Position/Title: Signature: Grant Manicipa  Position Agent Manicipa  9-23-2019		
	Send this completed and signed form al certification form to: contracts@perc.s	ong with an electronic copy of the contract and the tate.nj.us	signed
	NJ Public Employment Relations Commis	ssion	

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016