

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Little Egg Harbor Township Board of Education County: Ocean  
 Employee Organization: Little Egg Harbor Township Administrator's Association Employees in Unit: 7  
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <b>Base Year - Total Costs</b> <i>(Last Year of Previous agreement)</i>	Column B <b>New Base Year - Total Costs</b> <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$681,739</u>	<u>\$695,374</u>
Item 2 ..... <u>Increment</u>	<u>\$13,635</u>	<u>\$13,907</u>
Item 3 ..... <u>Longevity</u>		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<u>\$695,374</u>	<u>\$709,281</u>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$695,374

Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
Percent Increase .....	<u>2.0</u>	<u>2.7</u>	<u>2.7</u>
Total cost of increase ..	<u>\$13,907</u>	<u>\$19,151</u>	<u>\$19,668</u>
Total base salary (successor agreement) .....	<u>\$709,281</u>	<u>\$728,432</u>	<u>\$748,100</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.47  
 Dollar Impact (average per year over term of agreement) \$17,575.33


**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	<u>\$92,678</u>	<u>\$102,240</u>
Employee Contributions .....	<u>\$25,706</u>	<u>\$40,373</u>
Prescription .....	<u>\$24,031</u>	<u>\$27,376</u>
Dental .....	<u>\$6,802</u>	<u>\$6,802</u>
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Jann L. Cohen Title: School Business Administrator/Bd Secy  
 Signature  
 Date: 10/16/2015